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"#%&'(' # ) (!\* ) +! , + - .!% / ' + %) ""!0 1 # &!" 2 ' ) \*!

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, 345675 8 9!& ; ; 6 : ! " : < 9 ; ; 5 7 = ! > ; 3 ? 7 5 ! @ ? 6 A 7 ; B 6 C D ! E 9 ? F 9 ? = ! @ G !

, 5 9 ; 6 : ! " 5 : 3 F 6 9 H I 3 6 ; 9 4 : = ! @ ? 6 A 7 ; B 6 F : F ! 0 ; : ? J 6 B J 9 ! F 7 ! / 6 C 9 ; 6 : = ! & : F ; 6 F = ! ( < : 6 ? !

E 3 6 B ! \* K ! , 6 5 H \* 5 : ? : = ! @ ? 6 A 7 ; B 6 C D ! 9 L ! ) : A : ; ; ; = ! - : 8 < 5 9 ? : = ! ( < : 6 ? ! : ? F ! @ ? 6 A 7 ; B 6 F : F !  
0 ; : ? J 6 B J 9 ! F 7 ! / 6 C 9 ; 6 : = ! & : F ; 6 F = ! ( < : 6 ? !

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(7<C7 8 M7; ! \$ NOP!!

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\*MBC; :JC!

!"#\$%&'&()\*(\*'+#,(\$-'(%)(.'-#/,\$"#&%0(-1((,('%-'(/2')#-'+'\$%/3%456%(+#\$\$#/,\$%' ,7%)('.%  
89:% #,% 4"#, '% 0;% '&&. ; #, 2 3)'< -#/, '.% #, -(2)'-#/,% ',7% </#,-(2)'-#/,% +(-"/7\$=% !"(%  
>,#?'#'-(% )(\$>.-\$ #,7#<'-(% -"'-% -"( % -1/% \$()#(\$' )(% "#2". ;% &()\$#\$(,-@% -" (#) % /)7()\$% /3%  
#,-(2)'-#/,% 0(#,2% ')/>,7% 6@% 1"#.\$-% -"( % </#,-(2)'-#/,% -(\$-\$ A>\$#,2% 0/-"% \$-' ,7')7% ',7%  
3)'< -#/, '.% -(<" ,#B>(\$C% #+&. ; %

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OK! ' ?C;9F3JC69?!

4"#, '% '\$ 0((, % (\*&())#(, <#, 2% ?());% )' &#7% (</, / +#<% 2)/ 1-"% #, % )(<(, -% 7(<'7(\$@% 7>)#, 2%  
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 (+#\$\$#/ , \$-% !" (% ) (. '#/ , \$" #&% 0(-1 ((, % (</, / +#<% 2)/ 1-"% ' , 7% -" (% (, ?#)/ , + (, -% # \$% /3-(, %  
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 -; &#<' .% ODS" '&(% A' \$% #, % -" (% <' \$(% /3% -" (% /) #2#, ' .% <>)?(% 7(\$<#0#, 2% -" (% ) (. '#/ , \$" #&% 0(-1 ((, %  
 #, </ + (% #, (B>' .#-; % ', 7% 8 9 : % &())<' &#-' a% \$((% S>` , (-\$@% XYIIC-% !" (% 0' \$% #<% #7(' % # \$% -"' -%  
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 (, ?#)/ , + (, -' .% B>' .#-#(\$% #, 7#<' -/) \$% ') (% 2//7F% -" (% \$>0\$(B>(, -% #, 7>\$-)#' .# \$' -#/ , % &)/<(\$%  
 #, #-' ..; % 7' + '2(\$% -" (% (, ?#)/ , + (, -% 0>- % '\$% #, </ + (% &())<' &#-' % #, <)' \$(\$% (, ?#)/ , + (, -' .%  
 .(2# \$.' -#/ , % # \$% #, -)/7><(7% -/%) (7><(( + # \$ \$ # / , \$% ' , 7% & / .-># / , % A \$ ( (% 8) / \$ \$ + ' , % ' , 7% S ) > (2 () @%  
 XYYX@% ', 7% b" ' 3#E% ', 7% N' , 7; / &' 7" ; ; ; @% XYY6@% ' + / , 2% / -" () \$C=%

\ % )(<(, -% \$->7; % 0; % \_#-% (-% ' .-% A6WXZC' , ' .; % (\$% -" (% ) (. '#/ , \$" #&% 0(-1 ((, % ( + # \$ \$ # / , \$@%  
 (</, / +#<% 2)/ 1-"% ' , 7% (, ()2; % </, \$>+&# / , % #, % 4"#, ' % >\$# , 2% ' % ?')#(-; % /3% (</, / + (-)#<%  
 -(<" , #B>(\$% \$><" % '\$ \ \_ 9 P@% MK 5 Pb% ', 7% 9 5 Pb% -"' -% &)/7><(% \$% #+ #. ') )(\$% .-\$% &)/ ?#7# , 2%  
 \$>&&/)-% 3/)% ', % LS 4% 0>-% 3# , 7# , 2% ' % 7#33() (, -% ->), # , 2% & / #, -% </ + &' ) (7% -/ % / -" () % \$->7# (\$-%

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6WXWF% 5`<',@%6WXG%F%M')"'',#%(-%'.=@%6WXVF%',7%b''''0'\`%(-%'.=@%6WXVC@%b/>-% \ \$#'%Ad '\$#)%  
' ,7%\_ (" + ' ,@%6WXXF% \ " + (7%' ,7%P/ ,2@%6WX6F%b''''0'\`%' ,7%P( ' ,@%6WX6F%' ,7% ! # 1 ' )#%(-%'.=@%

5, '3/1/)'%' ',7% 5 1 / ; (@% 6WXVF% (-<=C=X% 8 / , ?#,3\$)'k>% ' ,7% ! ' ,2% A6WXGC% 3#,7% '% ./ ,2D-() +%  
)(''-# / , \$"#&%0(-1((,% 4 5 6% (+#\$#\$/ , \$0% (</ , / +#<%2)/ 1-"% ' ,7% </ ' .% </ , \$>+& -# / , %#, % 4 "#, 'F%  
-"(#)% 8)' ,2()<'>\$' .#-; %-(\$-%&)/ ?#7(%

-"(% #,7>\$-)#'.% \$-)><->)(% /,% 4 5 6% (+#\$\$/ , \$% # \$% 2)'7>'..;% <"',2#,2% 3)/+% &/ \$#-#?(% -/%  
,(2'-#?(% ',7%-''-%"(+'#,7)?)%/3%-"(%) (7><-#/,%/3%4 5 6%(+\$\$\$#/, \$% #, % 4 "%, '%#\$%<')0/, %  
#,-(\$#-;= f "' ,2% (-% '.= A6WXIC% <'));% />-% b9 \ '% ', ':;\$#\$/3% -"( % 3' <-/) \$% -''-% #,3.>(<(%  
4 "%, '0\$%&/..>-',-\$% ',7%</ ,<.>7(%-''-%#,<)' \$#,2%(33#<#(<,% ' ,7%#,-(\$#-;/3%(+\$\$\$#/, \$% ')(%  
#+&/)-',-3' <-/) \$% #,%) (7><# ,2% #,7>\$-)#'.%&/..>#/, =%

\ % -"#)7% .#, (% /3% )(\$(')<"% #,?(\$-#2'-( \$% -"( % <'>\$' .% )(.'-#/, "\$#&% 0(-1((, % (, ()2;%  
</, \$>+&-#/, % ',7% (</, / +#<% 2)/ 1-"% A\$((%"(\$ (+#, '% \$->7;% 0;% S)'3-% ',7% S)'3-@% XYZQC@%  
3#,7#,2% ./,2D)>, %>,#7#)(<-#/, '% <'>\$' .#-;% )>, , #,2% 3)/ + % 8 9 : % -/ % (, ()2;% </, \$>+&-#/, % #, %  
-"(% <' \$% /3% -"( % Ob% /?()%" -"( % &()# /7% XYZVZXYZV= % b(?)' .% \$->7#(\$% "' ?( % 0((, % <'))#(7% />-%  
&)/?#7#,2% +#\*(7% )(\$>.-\$% A \ E')<' @% XYZYF% \ E')<' % ',7% P/,2@% XYQWF% p>% ',7% h#, @% XYY6F% b"#>%  
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1" )(\$ P% # \$ - "(% .' 2% / & ( ) - / )% AP<sup>E</sup>\*% r% \* -DEC% ' , 7% >-% # \$ % JAWC-% 5 , (% < ' , % > \$ ( ' % N# , / + # ' . %  
(\* & ' , \$ # / , % # , % (B > ' - # / , % A6C% \$ > < " % - ' - % - " ( , @ % # 3 % 7 % # % 3 ) ' < - # / , ' . @ % \* - % < ' , % O ( % ( \* & ) ( \$ \$ ( 7 % ' \$ % %

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/ < < > ) \$ % 1 " ( , % 7 % 0 ( . / , 2 \$ % - / % - " ( % # , - ( ) ? ' . % qW = I @ % XC @ % 1 " # < " % # + & . # ( \$ % , / , D \$ - ' - # / , ' ) ; % O > - % + ( ' , D  
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3 ) ( B > ( , < ; % 7 / + ' # , % A 9 ' " . " ' > \$ @ % XYQYC % 3 / .. / 1 # , 2 % - " ( % & ) / < ( 7 > ) ( % 7 ( \$ < ) # 0 ( 7 % # , % \_ / 0 # , \$ / , %  
AXYYVC % A \$ ( ( % ' . \$ / % 8 # . D \ . ' , ' % ' , 7 % \_ / 0 # , \$ / , @ % XYYZC = % ! " ( % O # ? ' ) # ' - ( % ' , ' . ; \$ # % # \$ % O ' \$ ( 7 % / , % - " ( %  
< / , < ( & - % / 3 % 3 ) ' < - # / , ' . % < / # , - ( 2 ) ' - # / , @ % ' , 7 % > \$ ( \$ % - " ( % - 1 / D \$ - ( & % ' & & ) / ' < " % / 3 % L , 2 . ( % ' , 7 %  
8 ) ' , 2 ( ) % XYQZC % ( \* - ( , 7 ( 7 % - / % - " ( % 3 ) ' < - # / , ' . % < ' \$ ( % ' \$ % # , % 4 " ( > , 2 % ' , 7 % P % # % XYYGCC % ' , 7 % 8 # . D  
\ . ' , ' A 6 W W G C % ' \$ % 1 ( .. % ' \$ % - " ( % M ) ' < - # / , ' . % 4 x \ \_ % A M 4 x \ \_ C % + / 7 ( . % & ) / & / \$ ( 7 % 0 ; % h / " ' , \$ ( , %  
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UK! + : C : ! : ? F ! % 8 < 6 ; 6 J : 5 ! 1 7 B 3 5 C B !

g ( % > \$ ( % B > ' ) - ( ) . ; % 7 ' - ' % / , % ) ( ' . % 8 9 : % ' , 7 % 4 5 6 % ( + # \$ \$ # / , \$ % # , % 4 " # , ' @ % 3 ) / + % X Y Z Q % - / % 6 W X I @ %  
/ 0 - ' # , ( 7 % 3 ) / + % - " ( % L # E / , % 7 ' - ' 0 ' \$ ( @ % 1 " # < " % + ( ) 2 ( \$ % 7 ' - ' % 3 ) / + % 7 # 3 3 ( ) ( , - % \$ / > ) < ( \$ % # , - / % ' %  
\$ # , 2 . ( % & . ' - 3 / ) + = % N / - " % ? ' ) # ' 0 . ( \$ % ' & & ( ' ) - / % 0 ( " # 2 " . ; - ) ( , 7 ( 7 % A \$ ( ( % M # 2 > ) ) ( % X C = !

V' ? B 7 ; C ! 0 6 4 3 ; 7 ! 0 ! : M 9 3 C ! S 7 ; 7 W !

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\ \$% '%3#)\$-\$-&% 1 (% (\*' + #, (%-' (/)7)\$% /3%#,-(2)' #/, %/3%-''(-1 /%# ,7#?#7>' .%\$()#(\$@%  
#=(= /3%-'(% ./2\$% /3% 4 5 6% (+##\$# / , \$% ' , 7%)('.% 8 9 : % )(\$&(<#? (.: = M /)% -''#\$% &>)&/\$(@% 1 (%  
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+ % = # + % + ' % ! \* \$ ! ) ( ' % = & % ! % = \$ ! # ! "" ! % % AGC%

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#, %AGC%3/) %7/D?' .>(\$% /3%D6@DX=YY@ t =%DW=WX@%W@%W@WX@% t %@X=YY' , 7%6>, 7()%-1 /%' .-(), '-#? (%  
'\$>+&# / , \$%3 /)%-' (%]AWC%()) /)%-( )+ %> @% , ' + (.; %-' -%#%3/.. / 1\$% ' % 1 "'#-(% , /#\$ (%' , 7% ' % 1 ('E.; %  
'>- / < /)) (.'-(7% &) / < (\$\$ '\$% #, % -'' (% (\*& / , (, -#'.% \$& (< -)' .% + /7(.% /3% N. // + 3# (.7% XYZG%  
)(\$& (<#? (.: = ! " (% .'-(-) %3#-\$% (\*-)(+ (.; % 1 (..% #, % -'' (%3)' + (1 /)E% \$>22(\$-(7% 0; % \_ /O# , \$ / , %  
AXYYVC' , 7%#-#%\$%\$-'-# / , '); %3 /)%' ..?' .>(\$%>, .#E(%-' (% \ \_%<' (\$%A\$((@% (=2-% 8#.D \ .', '%@%6WWVC-%  
\ \$%3 /)%-' (%7(-) + #, # \$-%<(-) + \$@% 1 (%< / , \$#7()%-'' (%-' )((<' (\$% /3%#C% , /%-( ) + \$@%#C% ' %< / , \$-' , -@%  
' , 7%##C% ' %< / , \$-' , -% , 7% '%.#, (')%# + (%-)(, 7@% , 7%< " / / \$ (%-' (%\$& (<#3#<-' # / , % 1 #-' %\$-' -# \$-%< ' ..; %  
\$#2, #3#< , -%< / (33#<#( , -\$% ! " (% )(\$> .-\$%') (%7#\$&. ' ; (7%# , % ! 'O. (%X=%

V'?B7;C!X:M57!O!:M93C!S7;7W!

% !" (% -1 /%# , 7#?#7>' .%\$()#(\$% '&&(')% - /% 0(% " #2". ; % &()#\$%-( , -% ] , % -'' (%<' (\$% /3% 1 "'#-(%  
, /#\$ (% )(\$#7>' .%\$-' (% (\$-% + '-(7%?' .>(\$% /3%7%') (%X=QZ% , 7%X=Y6% )(\$& (<#? (.: ; 3 /)%-' (% ./2% 4 5 6%  
' , 7% ./2% 8 9 : % \$()#(\$@% ' , 7% '% \$#2, #3#< , -% & / \$#-#? (% # + (%-)(, 7%#\$% 3 />, 7%# , % -'' (% .'-(-) <' (\$% (= %  
g " (, % .. / 1# , 2%3 /)%' >- / < /)) (.'-# / , @% -'' (% (\$-% + '-(7%?' .>(\$%') (%X=YX% , 7%X=Q6@% , 7% -'' (% , > . %  
"; & / -'' (\$#\$% /3% ]A6C% 0 (" ' ?# />) %< , , /- % 0 (% ) (k (<-(7% \$# , < (% -'' (% YI y % < / , 3#7 ( , < (% # , -) ?' . \$%  
# , < .> 7 (% -'' (% ?' .> ( / 3% 6%3 /)% 0 / -'' % \$()# (\$% = %

V'?B7;C!X:M57!\$!:M93C!S7;7W%

! '0.(%6%7#\$&.';\$%-"(\$-#+ '-(\$ /3%7%>\$#,2%-"(%z./<'.{% g "#--(%\$(+#D&')'+(-)#<%  
'&&)/'<"% /3% \_/0#,\$/,%AXYYIC-6% g "(,%>\$#,2%-"#\$\$+(-"/70%-"(\$-#+ '-(\$ +>\$-0(%#,%-"(%  
)',2(%ADW=I@%W=IC@%' ,7%-"(3/)(%1(%<'));% />-%-"(%','.;\$#>\$#,2%-"(%\$(</,7%7#33)(,<(\$-  
!"(% ,>..% /3%JAWC%0(""?#/>)%<', ,/-%0(%)(k(<-(7%#,%', ;%<'\$(%) (2')7.(\$\$/3%-"(%0',71#7-"%  
&')'+(-)=% !">\$0/-"%-"(%&')'+(-)#<' ,7%\$(+#D&')'+(-)#<)(\$>.-\$#,7#<'-(%-'-%-"(%-1/%  
\$(#(\$%')(% ,/,D\$-'#/, ');%1#-"%/ )7(\$/3%#,-(2)'-#/,%) />,7%6=

1 ">()( % |k% r% 6}kn!@% k% r% X@% t @% !% % ')(% -"( % M/>)#( )% 3)(B>( ,<#(\$@% ' ,7% 1 ">()( % 3/)% % ' )0#-)' );%  
\$(B>( ,<(\$@% 1 -%' ,7% ?-@% 1 (% 7(3# , (% -"( % <)/\$\$% &( )# /7/2)' +% ' ,7% &( )# /7/2)' +% )(\$ &( <-#? ( . ; % '\$%

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1 #-"% 0(#,2% -"( % 7#\$<)( -(% M/>)#( )%-)' , \$3/)+ % /3% 1 .T% %

###C%3# , ' .. ; @% 1 ( % '\$ /% (+ & . / ; %

/3%>, </>)(. '(7% ', 7% ' >- /</>))(.' -(7% ())/) \$F%3#, ' ..; @% 1 " (, %>\$#, 2%- "(% dNPb% (\$-#+ ' -/)##, %AZC%  
- "(% (\$-#+ ' -(\$ ' )(% ? ()); % \$ (, \$#-#? (% - /% - " (% < " /# < (% /3% - " (% 0', 7 1#7- "% & ') ' + (-) % ' , 7% 1#- "% + % r%

A!C



**17L7;7?J7B!**

\0'7#)S=K=9#\$-\$/@% g=% ',7% 8#)'#-#P=6WWZ=d/,,\$-'-#/,')#-;D(\*-(,7(7% ./<'%.%  
g "#--.((\$#+ '-#/,@%h/>),'.%/3%L</,/+(-)#<\$%XVX%XGIGDXGQV=%  
%  
\<'')?<e%\=% 5`->)E%J=6WXW=% 5,%-"(%)(''-#/,,\$"#&%0(-1((,%(,())2;%</,\$>+&-%/,@% 4 5 6%  
(+#\$\$#/,,\$%' ,7%(</,/+#+%2)/1-"#,%L>)/&(<=

%

\-#<#%4=0%6WWQ=%4')0/,%(+#\$\$#/,\$%#,4(,-)'.% ',7%L'\$-(),%L>)/&(T%(,?#)/,+(-'.%  
S>`,(-\$%<>)?(% ',7%#+&.#<'-%/, \$%3/)%\$>\$-'#, '0.(%7(?(/&+(,=-%b>\$-'#, '0.(%9(?(/&+(,=-0%  
XZ%AGC@%XIIDXJW=%%



4"/, -', '1' -@%h=@%R>, -@%P=%', 7%:#()\$(@%\_=@%6WWQ=%9/(\$%(, ()2;%</, \$>+&#/, %<'>\$(%

M/7''@%K=%',7%5=f'2"7>7@6WXW=L</ , / + # < % 2) / 1 - "% ', 7% & / .. > - ' , - ( + # \$ \$ # / , \$ % # , % ! > , # \$ # ' T %  
 \ , % ( + & # ) # < ' . % ' , ' . ; \$ # \$ % / 3 % - " ( % ( , ? # ) / , + ( , - ' . % S > ` , ( - \$ % < > ) ? ( = % L , ( ) 2 ; % : / . # < ; @ % G Q A 6 C @ % X X I W D  
 X X I J = %

!

M) # ( 7 . @ % N = @ % ' , 7 % 8 ( - ` , ( ) @ % K = @ % 6 W W G = % 9 ( - ( ) + # , ' , - \$ % / 3 % 4 5 6 % L + # \$ \$ # / , \$ % # , % ' % b + ' .. % 5 & ( , %  
 L < / , / + ; = % L < / . / 2 # < ' . % L < / , / + # < \$ % V I @ % X G G a X V Q = % %

%

8 " ' . # @ % S = R = % ' , 7 % K = ] = ! = % L . D b ' E E ' @ % 6 W W V = % L , ( ) 2 ; % > \$ ( % ' , 7 % / > - & > - % 2) / 1 - "% # , % 4 ' , ' 7 ' T % ' %  
 + > . # ? ' ) # ' - ( % < / # , - ( 2 ) ' - # / , % ' , ' . ; \$ # \$ = % L , ( ) 2 ; % L < / , / + # < \$ @ % 6 J @ % 6 6 I a 6 G Q = %

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8 # . D

%

R', , ', @%L=h=%AXYJGC%(2)(\$\$#/, %3/)%-# + (%\$()#(\$=%], %K=%\_/\$ (, 0.'--%A(7=C0%!"#\$%&\$'"\$(\$% ) \*+, -(("%&&=%XZaGZ=%d(1%p/)ET%h/" , %g#. (;=%

%

R(@%h=@%6WWY=%4"#, 'o%\$#, 7>\$-)#'.%b56%(+#\$\$#/, \$%' , 7%#-\$%(</, /+#<%7(-)+#, ', -\$T%LS4o\$% )(7><(7%?\$=%\$-><->)' .%+ /7(.% ', 7%-"(%) /.(%/3%#,-( ), '-#/ , '.%-)'7(=%L, ?#)/ , +( , -% ', 7% 9(?(/&+( , -%L</, /+#<\$%XVA6C@%66Za6J6=%

%

%  
P(' ,@%R=%R=%',7%b+ ;-"@%\_=@%6WXW=%4 5 6%(+#\$\$#/, \$@%.((<)<#- ;%</, \$>+&=#/, %',7% />-&>-%#, %  
 \ bL \ d=% \ &&.(7%L, )2;@%QZ@%XQIQDXQJV=%

%  
P#@%R=%',7% g (#@%p=%K=@%6WXI=%]S%#=%&/\$\$#0.(%3/)%4"#, '%-/%)(7><(%#-\$%-/' .%4 5 6(+ #\$\$#/, \$•%  
L, )2;@%QG@%VGQaVVJ=%

%  
P#, @%b=@% g ',2@%b=@%K')#, /?'@%9=@%f''' /@%9=%',7%R/, 2@%h=@%6WXZ=%]+&'<-\$%/3%>)0', #`'-#/, %  
' ,7%)('.%(</, / + #<%7( ? ./&+ (, -% / , %4 5 6%(+#\$\$#/, \$%#, % /, D"#2"%#, </+ (%</>, -)#(\$T%  
(+&#)#<' .%)(('\$)#'

d '\$#)K% ',7M=O=\_( " + ' ,@%6WXX=%L, ?#) / , + ( , - ' .%S>` , (-\$%<>)?(%3/)%)<' )0 / , %( + #\$\$# / , \$%# , %  
: 'E#S- ' , T% ' , % ( + &#) #<' .%# , ? (\$-#2' -# / , =%L, ()2; % : / .#< ; @%GY@%XQIZaXQJV=%  
%  
d2>; ( , %9=%S=0%bc?#@%N=% ' , 7%O77# , @%8=%b=@%6WXZ= ! " (% ) / . ( % / 3% - ) ' 7 ( % / & ( , , ( \$\$% ' , 7%  
# , ? (\$- + ( , -%# , % (\* ' + # , # , 2% - " ( ( , ()2; D2) / 1 - " D& / ..> -# / , % , (\*>\$T% ( + &#) #<' .% (?#7 ( , < (%3 / )%  
4 " # , ' % ' , 7% ] , 7# ' =% \ && .# ( 7% L < / , / + # < \$@%VY@%VWQGDVWYQ=%  
%  
5 , ' 3 / 1 / ) ' @%5=% ' , 7%5=%5 1 / ; ( @%6WXV=%N / > , 7%\$- ( \$-# , 2% ' && ) / ' < " % - / % ' , ' . ; \$%\$% / 3% - " (%  
( , ?#) / , + ( , -%S>` , (-\$%<>)? (% " ; & / - " ( \$%\$=%L, ()2; %L < / , / + # < \$@%VV@%VZaJ6=%  
%  
5 ) > 0 > @%4=5=% ' , 7%5 + / - / ) @%9=8=@%6WXX=%L, ?#) / , + ( , - ' .%B>' .# ; % ' , 7% (< / , / + # < 2) / 1 - " T%  
\$( ' ) < " # , 2% 3 / )% ( , ?#) / , + ( , - ' .%S>` , (-\$%<>)? (\$%3 / )% ' # )% ' , 7% 1 ' - ( )% & / ..> - ' , - \$%# , % \ 3) #<' =%  
L, ()2; % : / .#< ; @%GY@%VXZQaVXQQ=%  
%  
5 '\$ 0 > / " # ( , @%L=%b=@%L3 / 0#@%O=\_% ' , 7% 8# - ' > @%4=%K=%g=@%6WXV=%N ( ; / , 7% - " (%L, ?#) / , + ( , - ' .%  
S>` , (-\$%4>)? (%# , % \ 3) #<' T%L?#7 ( , < (%3) / + % : ' , ( .%4 / # , - ( 2) ' -# / , =%h / > ) , ' .% / 3% L, ?#) / , + ( , - ' .%  
: / .#< ; % 1 % : . ' , , # , 2@%XJ@%IXZDIGQ=%  
%  
5 ` < ' , @%N=%A6WXGC@% ! " ( % , (\*>\$%0(-1 ( ( , %<' )0 / , %( + #\$\$# / , \$@% ( , ()2; %< / , \$> + & -# / , % ' , 7%  
( < / , / + # < 2) / 1 - " %# , % + #77. ( %L '\$-%< / > , - )# ( \$T% \ %&' , ( .%7 ' - ' % ' , ' . ; \$%\$=%L, ()2; % : / .#< ; @%J6@%  
XXGQDXXVZ=%%  
%  
5 ` -> ) E@% ] = @%6WXW=% \ %P#- ( ) ' -> ) ( %b> ) ? ( ; % / , %L, ()2; D8) / 1 - " % d (\*>\$=%L, ()2; % : / .#< ; @%GQ@%  
GVWaGVY=%  
%  
5 ` -> ) E@% ] = % ' , 7% \ =% \ < ' ) ' ? < # @%6WXG=% ! " ( % . / , 2D) > , % ' , 7% < ' > \$' .% ' , ' . ; \$%\$% / 3% ( , ()2; @%2) / 1 - " @%  
/ & ( , , ( \$\$% ' , 7% 3# , ' , < # ' .%7 ( ? ( . / & + ( , -% / , %<' )0 / , %( + #\$\$# / , \$%# , % ! > ) E ( ; =%L, ()2; %  
L < / , / + # < \$@%GJ@%6J6a6JZ=%  
%



b'''0`@K=@b/.)#,@b=\=@K''+//7@R=@\)/>#K=@6WVG'=%9/(\$%3#,',<#'.%  
7(?.(/&+(,%)7><(%456%(+##\$#/,,\$%#,%K'.':;\$#',%(</,/++;%# \ %#+(\$%)#(\$','.';#\$=-%  
L</,/+#<%K/7(.#,2@GI@XVIaXI6=%  
%  
b'''0`@K=@5`->)E@]=@ \ 3`'@!=@ \ .#@ \ =@6WVG0=%\_ (?##-#2-"(%(,?) / , + (, -'.%S>` , (-\$%  
<>)?(%#,%'2./0'.'(</,/++;=%\_(, (1'0.(%,7%b>\$-'#, '0.(%L, ()2; %\_(?#(1\$%6I@VYVaIW6=%  
%  
b'''0`@K=@K>'\$<@K=@ \ `#+@:=@6WVG<=%L, ?#) / , + (, -'.%S>` , (-\$%<>)?(%#,%\_ / +', #'%  
' , 7%-"(%) / .(%/3% (, )2; %</, \$>+&#/, =%\_(, (1'0.(%,7%b>\$-'#, '0.(%L, ()2; %\_(?#(1\$%XQ@%  
XJIaXZG=%  
%  
b'''0`@K=@b0#`@\_=@R'+7#@R=@5`->)E@]=@6WVX=%L</,/+#<%2)/1-"@.((<-)#<#-;%  
</,\$>+&#/, @%>0', #''-#/, %, '7%(, ?#) / , + (, -'.%7(2)'7'-#/, %)(.'-#/, '\$%#&%#,%  
O, #-(7% \ )'0L+#)'-(\$=%L</./2#<'.%], 7#<'-' /)\$@VI@J66DJGX=%  
%  
b'''0`@K=@K'''.#E@K=@S=@b''''@b=@R=@b'-/=@h=@6WVJ=%!#+(D?');#,%2', '., ;\$%# / 3%  
456%(+##\$#/, \$@% (, )2; %</, \$>+&#/, @%, '7%(</, /+#<%2)/1-"%, (\*>\$T%\$-'#-\$#<'.'%(\*&#)(<(<%  
#,% , (\*-XX%</>,-)#(\$=%L, ()2; % : / .#<;@YQ@GGDVQ=%  
%  
b''(, 2@N=%', 7p=%Pi@%6WX6=%] +&'<-%/3%M/)(#2, %9#)(<-%], ?(\$-+(, -% / , %4"#, ', \$%  
L, ?#) / , + (, -T% \ , %L+&#)#<' .%b->7; %N'\$ (7% / , %], 7>\$-)#' .% : , (.%9'- '@b/<#'.%b<#(, <(\$%#,%  
4"#, '@GG%AVC@%QYDXWZ=%  
%  
b''#>@ \ =@', 7%P'+@ :=DP=@6WVW=%zL. (<-)#<#-;%4 / , \$>+&#/, %, '7%L</, /+#<%8)/1-"#,%  
4"#, '= { %L, ()2; % : / .#<;@G6@VZaIV=%  
%  
b#,'''@ \ =%', 7%N''--'<''); '@h=@6WVZ=%L\$-#+'-#/, %/3% (, ?#) / , + (, -'.%S>` , (-\$%<>)?(%3/)%  
b56%(+##\$#/, T% \ %<'\$(%/3%], 7#', %<#-#(\$=%L</./2#<'.%], 7#<'-' /)\$@Z6@QQXDQYV=%  
%  
b / , 2@! =@f''(, 2@! =@', 7% ! / , 2@P=@6WVQ=% \ , % (+&#)#<' .%-( \$-%/3%"-%(, ?#) / , + (, -'.%  
S>` , (-\$%<>)?(%#,%4"#, 'T% \ %&' , (%</# , -(2)'-#/, %'&&)/<'-%4"#, '%L</, /+#<%\_ (?#(1@%  
XYAGC@%GQXaGY6=%  
%  
b>, @h=% g =@%XYQ=% \ <</>, -#,%23/)% (, )2; %>\$(%#,%4"#, '@XYQWaYV=%L, ()2; @%6GAXWC@%QGIa  
QVY=%  
%  
!#1')#%@ \ =%S=@b''''0`@K=@', 7%R; (@H=@K=\=@6WVG=%!"(%(, ?#) / , + (, -'.%S>` , (-\$%<>)?(%  
' , 7%-"(%) / .(%/3%</'.%</, \$>+&#/, %#, %], 7# 'T%4 / #, -(2)'-#/, %, '7%<'>\$' .#-; %', ' .; \$%\$%# , %, %  
&#(, %(</, /++;=%\_(, (1'0.(%,7%b>\$-'#, '0.(%L, ()2; %\_(?#(1\$%XQ@%IXYDI6Z=%  
%  
g', 2@4=@4"(, @h=@', 7%f />@h=@6WVI=%9 (</+&/\$#-#/, %/3% (, )2; )(<'-(7%456%(+##\$#/, %#, %  
4"#, 'T%XYIZa6WWW=%L, ()2; @%GWAXC@%ZGaQG=%  
%  
g', 2@\_=@P#>@ g =h=@m# / @P=b=@P#>@h=@S' / @ g =@6WXX=%: '-"/1')7%\$ '<'#(?#,%2%/3%  
4"#, '0\$6W6W<' )0 / , % (+##\$#/, %)(7><-#/, %-')2(-... '7#<\$>\$# / , %/3% ./1D<' )0 / , % (, )2; %  
& / .#<#(\$%'-%&)/?# , <.(.(.=%L, ()2; % : / .#<;@GY@6ZVWa6ZVZ=%  
%  
g', 2@b=b=@f'' />@9=H=@f'' />@% g', 2@H= g =@6WXX=%456% (+##\$#/, \$@% (, )2; %  
</, \$>+&#/, %, '7%(</, /+#<%2)/1-"#,%4"#, 'T%'&' , (%7'-'%' , ' .; \$%\$=%L, ()2; % : / .#<;@GY@%  
VQZWaVQZI=%

%  
g',2@b=f"/>@4=P#8=M(,2@S=@6WXJ=456@(</,/+#<2)/1-''',7%(),2;%  
</,\$>+&#/,%,%4"#,'o\$&)/?#,<(\$T#,#?(\$#2'-#,2-''(\$&'#/-(&/)'.%',7%(</,/+(#<  
<'')'<-(#S-#<\$/3%4"#,'o\$45%6%(+##\$#/,,\$=L</./2#<'%.],7#<'-/)\$@JY@XQVDXYI=%  
%  
m#(@\_=f'''/@8=f">@N=f='',7%4"('?..#()@h=@6WXQ=L\*'+'#,2-''(M'<-/) \$\ 33(<#,#2%  
\#):/..>#/,%L+#\$#/,%8)/1-''%,%4"#,'=L,?) /,+(,-'%K/7(#,2%1%\ \$\$(\$\$+(,-@6G@  
GQYaVWW=%  
%  
m>@b=4=@R(@f=m=@',7%P/,2@\_=@p=@6WXV=M'<-/) \$-''-#,#,3.>(,<(<' )0/,%(+#\$#/, \$7>(  
-/(, )2;%</,\$>+&#/,%,%4"#,'T%9(</+&/\$#-#/,%',':;\$#\$>\$#,2%PK9]=% \&&.(7%L, )2;@  
X6Z@XQ6aXYG=%  
%  
p>@L=@b=@R=@',7%h=@4=@h#,%XY6=@4/#,-(2)'-#/,%!(\$-\$/3%L, )2;%4/,\$>+&#/,@%],</+(@  
' ,7%L+&./;+(,-\_(\$/>)<(\$',7%L, )2;@XV@6IYa6JJ=%  
%  
p>',@h=@f'''/@4=@p>@b=@',7%R>@f=@6WWZ=@L.<(-)#<#,%4/,\$>+&#/,%',7%L</,/+#<  
8)/1-''%,%4"#,'T%4/#,-(2)'-#/,%',7%4/DM('->)(\ ,':;\$#\$=L, )2;%L</,/+#<\$@6Y@  
XXZYaXXYX=%  
%  
p>',@h=@DR=@S',2@h=@8@f'''/@4=@D



0643;7!0.!X6 8 7!B7;67B!<59CB!

P/2%/3%4 5 6% (+#\$\$/ , \$%

P/2%/3% 8 9 : %



X:M57!T.! "96?C74;:C6?4!;74;7BB69?!3B6?4!