

"#\$%&'"(#!"#!')*!+,!- (. #' /"*0!

2* / 0"0 ' * # - *!&# 3!0' / . - ' . / &%!4 / * & 5 0!

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+6789:8 ; <! =>?9>! - >@<?>8:A!4?6B:8! . B9C:?D9EF!%<BG<BA! . B9E:G!59B7G< ; !

!

%69D!&8H:?9I<! +98J&8>B>A! . B9C:?D9EF!<K!#>C>??>A!2> ; @8A!0@>9B!

>BG! . B9C:?D9G>G!\$?>BL9DL<!G:!M9E<?9>A! =>G?9GA!0@>9B

!

TU! "BE?<G6LE9<B!

A ('\$7)#, /% #, 4-'3#., % &())\$3\$(, 2(% #\$\$.4% #, 3())(\$3% 3.% 8.3"" '2'1(+ #2\$% :3.% (\$3'8-#\$"" 3"(%
(+&#)2'-%)(-(<' , 2(% .4%1#44())(, 3%3"(.)(3#2'-+ .1(-E\$72"" '\$%3"(%G"#-#&\$%27)<(%)%OK5 I%
+ .1(-\$;% ' , 1% + . , (3')9%'73" .)#3#(\$%:3.% ' , 2" .)% (*&(23'3# . , \$%# , % .)1()3.% - .L()&())\$3\$(, 2(%
' , 1%)(172(%3"(% .73&73%2 . \$3\$% .4%1#44(), 4-'3# . , ;D%U#/'%&())\$3\$(, 2(% + #/'3%)(7-3E%4.)%# , \$3' , 2(E%
4) . + %&)2(%' , 1%L' / (%)#/#1#3#(\$%:5 '-J%' , 1%5 ()3-()E%>??%;E% .)4) . + %3"(%-'2J% .4%3)' , \$&')(, 29%
.4% + . , (3')9%& . -#29%: ^ '-\$"E%BCC6;D%

% !"()(%#\$%&- , 39%.4%(<#1(, 2(%\$7//(\$3# , /%3""3%# , 4-'3# . , %"'\$%8((, %"#/'-9%&())\$3\$(, 3%# , %
+ . \$3% 1(<(- .&(1% 2.7, 3)(\$% \$% , 2(% ^ ^MM% :A#-(\$% (3% '-DE% BC>6;D% U .L(<())E% ' , % (F7'--9%
+ & .)3' , 3%#\$7(%#\$%L"(3"())% .) , .3%#3%1(/)((% .4%&())\$3\$(, 2(% "'\$%2"" , / (1% .<())% 3# + (E%
& . \$3%8-9% '\$% '%)(\$7-3% .4% 3"(% '1.&3# . , % .4% 1#44())(, 3% + . , (3')9% & . -#29% 4)' + (L .)J\$% \$72""
, 4-'3# . , %3') / (3# , /D%G#<(33%' , 1%_ (#%:BCC6;% ' , 1%K3.2J%' , 1% ^ '3\$. , %:BCC6E%BC>C;% 1 . % , .3%
4# , 1% ' , 9%\$# / , #4#2' , 3%2"" , / (\$%# , %3"(%RK%# , %3"(%& . \$30 ^ ^MM% &())# . 1%L" (, % '22.7, 3# , /%4.)%
7, 2()3'# , 39%' . 7, 1%& . # , 3% (\$3# + '3(\$% .)1#3# , /7#\$"# , /%8(3L((, %&())\$3\$(, 3% ' , 1%3)' , \$3% .)9%
2"" , / (\$%# , %# , 4-'3# . , D%K# + #-')-9E%H'& .)'-(3%' -D%:BC>T;2 . , 2-71(%3" '3%# , 4-'3# . , %&())\$3\$(, 2(%
""\$% 8((, % - .L()# , %3"(%RV%# , %3"(%BC""2(, 37)9%2 . +&')(1%3.% (')-#()% . , (\$% 873% "'\$% , .3%
2"" , / (1%\$# / , #4#2' , 3-9%\$# , 2(% ^ ^MD%

% !"(%&)(, 3%&'&())# + \$3.%& .<#1(+ .) (% (*3(, \$#<(% (<#1(, 2(% . , %3"#%#\$7(% 89%
' , '-9\$# , /%3"(% \$3.2"" '\$3#2" 8(" '<# .7)% .4% # , 4-'3# . , %# , % '--% 56% 2.7, 3)(\$% # , %3"(% - '\$3% 4#<(%
1(2'1(\$% ' , 1%3(\$3# , /%4.)%& . \$3%8-(%8)('J\$M3%7\$(\$% '%4)'23# . , '-%# , 3(/)'3# . , %4)' + (L .)J%3" '3%#\$%
+72"" + .) (/ (, ()'-% ' , 1%4-(*#8-(%3" ' , %3"(% `73 . _ (/)(\$%#<(0:M, 3(/)'3(1;0A .<# , /% `<())' / (%
: ` _ :M;A ` ;% + .1(-\$% + . \$3%2 . + + . , -9%7\$(1%# , %3"(%-#3() '37)(\$%# , 2(%#3%#\$% , .3%8'\$(1% . , %3"(%
2-'\$3#2'-M:C;%<())\$7%M:>;%1#2" . 3 . + 9% ' , 1% -- . LS%# , \$3('1%3"(% .)1()%.4%# , 3(/)'3# . , 1%3 . %3' J(%
4)'23# . , '-% '\$%L(-- '\$%# , 3(/)%<' -7(\$D%U'<# , /%)7-(1% .73% , . , 0-# , (')#3#(\$%# , %3"(%\$%)#(\$% .4%
, 3())(\$3E% #3% 3" (, % 2'))#(\$% .73% (, 1 . / (, .7\$% 8)('J% 3(\$3\$% ' , 1%) (0

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2.))(\$&. ,1# ,/% \$780\$' +&-(\$E% 3") (89% .83'# ,# ,/% (<#1(,2(% .4% \$#/ ,#4#2' ,3% 2" ' ,/(\$% # ,%
&())\$#3(,2(% '2) . \$\$2.7 ,

H. ,2(),# ,/%3"(% (+)/# ,/% (2. . . +#(\$E%# , % ')(2(,3\$3719% 5 ')2]'%' , 1%G. . ,% :BC>?;%
'&&-9% '% Q(<())#1/(0h(-\$. , % 1(2. +&.\$#3# , , 3. % .8\$())<(1% # ,4-'3# . , %)'3(\$% # , % ` \$#'E% ' , 1%
(\$3#+ '3(% '%3)(, 1E% .)%&()+ ' , (,3%2. +& . , (,3E% ' , 1% '%3)' , \$#3.)9E% .)% :292-#2'- ;%# , 4-'3# . , % / '&D%
M , %3"#\$2. , 3(*3E% 3)(, 1%# , 4-'3# . , %)(&(\$ (, 3\$%3"(% + . \$3% -#J(-9%# , 4-'3# . , %)'3(. , 2(%3)' , \$#3.)9%
(44(23\$% "'<(1#(1% 'L'9% ' , 1%2' , %3"())(4.)(%8(%# , 3())&)(3(1% '\$3"(% .&3#+ '-42. , 1#3# . , '-% . , /0
3()+%# , 4-'3# . , %4.) (2'\$3D% !"(1%# \$# , 4-'3# . , %)9%\$".2J\$%3" '3%"<(% '#3% ` \$#'E% # , 2(%BC>Y%L())(3. %
\$. + (% (*3(, 3% 3)' , \$#3.)9E% ' , 1% 3"(9% "'<("'1% '\$9+ +(3)#2% (44(23\$% 1(&(, 1# , /% . , % 3"(%
8(" '<# .7)% .4%3)(, 1%# , 4-'3# . , %# , % ('2"%2.7 , 3)9D% H.7 , 3)#(\$% L#3"%)(-'3#<(-9% "#/'%# , 4-'3# . , %
:M , 1# 'E%G"##&&# , (\$E%M , 1. , (\$#' ;8(, (4#3(1E% ' , 1%\$. + (%L())('44(23(1%<())9% +#-1-9% :H"#" , 'E%
!'#L' , E%U. , /%V. , /%K` _E% A '-9\$#' ;D% ` + . , /%2.7 , 3)#(\$% L#3"%"# , 4-'3# . , %8(-.L%3')/(3E%# , %
3" .\$(%L#3"%-L% ' , 1%2. , \$3' , 3%3)(, 1%# , 4-'3# . , % :`7\$3)' -# 'E% h(L% d(' - , 1 ;%' - .L%# , 4-'3# . , %) '3(
+ '9%8(%- . , /0-'\$3# , /%873%#\$%3(+&.)'9E%L" #-(%# , %3" .\$(%L"())(3)(, 1%# , 4-'3# . , % "' \$%1(2-# , (1%
:K.73"%"V.)('E% !"'#-' , 1 ;%- .L%# , 4-'3# . , %)#\$J\$%3. %8(2. + (% (, 3)(, 2"(1D%

Oi` + '3. % (3% '-D% :BCC6;% ' , 1% Oi` + '3. % ' , 1% 5')(/ , ' , #% :BC>@;% (\$3#+ '3(1% "#/'%# , 4-'3# . , %&())\$#3(, 2(%# , % `)/(, 3# , 'D% % ` % L#1())\$3719% 89% H')j , % ' , 1% _' + . \$0P)' , 2#%'
:BCC[;%)('2"(1% \$#+#-')% 2. , 2-7\$# . , %4.)% '% L#1(%)' , /(% .4% S'3# , % ` +())#2' , % 2.7 , 3)#(\$D%
P# , '-9E%M\$. ')1#% ' , 1% 5#-0` -' , % :BC>?;%4.7 , 1% (<#1(, 2(% .4% - . , /0+ (+ .)9%# , %3"(%# , 4-'3# . , %
)'3(%# , % `)/(, 3# , '% 89% '&&-9% , /%4)'23# . , '-9%# , 3(/)'3# . , % + (3" .1\$% 3. % 8.3" + . , 3"-9% ' , 1%
' , , 7'-%1'3' :(\$&(2#'-9%# , %3"(%2'\$(% .4%3"(%4.)+());D%%

` \$% 4.)% 3"(% `4)#2' , % 2. , 3# , (, 3E% h9. , #% :BC>T;% + .1(--(1% 3"(% <.-'3#-#39% .4% 3"(%
+ . , 3"-9%# , 4-'3# . , %) '3(%# , % d#+8'8L(. <())3"(%&())# .1%4) . + % =7-9% BCC?%3. % =7-9% BC>T% ' , 1%
4.7 , 1% 3" '3% ' , % ` _% :>;% f% M5 ` _HU% :>E% >;% \$&(2#4#2'3# . , %#\$% 3"(% + . \$3% '&&).&)#'3(N% 3" (9%
) /7(1% 3" '3% 3"#\$% (<#1(, 2(% .4% &())\$#3(, 2(% \$" .7-1% 8(% 3' J(, % # , 3. % '22.7 , 3% 89% + . , (3')9%
'73" .)#3#(\$%3. %1(\$#/ , % '&&).&)#'3(%& .-2#(\$D%U#/'%# , 4-'3# . , %&())\$#3(, 2(%L%'\$'-\$%4.7 , 1% 89%
!7-(3% '-D% :BCBC;%# , %3"(%2'\$(% .4% h#/()#%'89%(\$3#+ '3# , /% '%4)'23# . , '-%2. # , 3(/)'3# . , % c ` _%

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+ .1(-%:PHc`_%0%

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3"(%-'2J%.4%\$/ ,#4#2' ,2(% .4%3"(%2.))(\$&. ,1# ,/%2. (44#2#(,3\$E%3"())(%#\$% ,.(<#1(,2(% .4% ,. ,0
-# , (')#3#(\$# ,%3"(%\$())(\$%:'3%-('\$3%.4%3"(%4.)+%\$&(2#4#(1%'8.<(;D%

' &4%*!V!&4 (. '!) * / *!

% !"()4.)E% ,(*3% L(% (*'+# ,(% 3"(% &.\$#\$8-(% &)(\$,2(% .4% \$)7237)'-8)('J\$% 89%
&()4.)+# ,/%3"(%3(\$3% .4%8.3"%Q'#% ' ,1%G()). ,%:BCC@;% ' ,1%5#-0`-' ,'%:BCCT;%4.)% +7-3#&-(%
8)('J\$E%3"(%-'33%)%\$&(2#4#2'--9%1(\$#/ , (1%4.)%3"(%2'\$(.4%4)'23# . , '-%# ,3(/) '3# . ,D% !"(%)(\$7-3\$%
')(%(\$ (,3#'-9%3"(%\$'+(%# ,%8.3"%2'\$(E%L "#2"%#\$% ,.3%\$7)&)\$# , /%/#< ,%3"(%&)(<# .7\$%4# ,1# ,/%
3" '3%3"(%\$())(\$%(*"#8#3%7 ,#3%) . .3\$E%3"()4.)(%L(%)&.)3% . , -9%3" .\$(%4.)%3"(%4#)\$3%3(\$3%# ,% ! '8-(%
@E%L "#2"%\$. L\$%3"(% ,7+8()%.4%8)('J\$% ' ,1%3" (#)1'3(\$%4.)(% '2"%2.7 ,3)9D% !")((8)('J\$%)(%
4.7 ,1%# ,%3"(%2'\$(.4%3'-9% ' ,1%3"(%RVE%4.7)%# ,% '--.3"()2'\$(D%K. +(% .4%3" (+%2.))(\$&. ,1%
3.%& .-#29%2" ' ,/(\$E%4.)%# , \$3' ,2(3.3"(%# ,3) .1723# . ,% .4%# ,4-'3# . ,%3')/(3# ,/%:M ! ;%# ,%3"(%RV%
,%>?B% '\$L(-% '\$%# ,%H' , '1'E%L")(%M ! "% '1%8((,% ' , .7 ,2(1%# ,%>?>E% ' ,1%3"(%-'7 ,2"% .4%
3"(%K# ,/-(% A')J(3%G) . /)' + + (%# ,% I7) . &(%# ,% >?TZE% L "#2"% + # / "3%8(8(" ,1%3"(%8)('J\$%
1(3(23(1% ') .7 ,1%3" '3%3#+(%# ,%P)' ,2(% ' ,1%M3'-9D%M ,%5()+' ,9E%3"(%1. + # , ' ,3%&-'9()# ,%3"(%
I7) . &(' ,% A . , (3')9%K9\$3(+%'22.)1# ,/%3.3"(%5()+' ,%S('1()\$"#&%U9&.3"(\$#SE% '8)('J%
.227))(1% (')-#()E% # ,% >?T@E% \$" .)3-9% '43()% ' , (L 2. '-#3# . ,% / .<() , + (,3% # ,2-71# ,/%3"(%
HORrHKR% ' ,1%POG%&')3#(\$L '\$%4.)+(1%7 ,1()3"(%-'1()\$"#&.4%U(-+73%V. "-D%M ,%='& ' ,%
3"(%>?C\$%L()(%2"')'23()#\$ (1%89%1(4-'3# . ,% '43()3"(%(2. . , +#2%8788-(%87)\$3% ' ,1%3"(%>?B%
8)('J% + # / "3") (4-(23%3" '3%2" ' , / (%# ,% (2. . , +#2%2. , 1#3# . , \$D% P.) %3"(% RKE%3"(%4#)\$3%8)('J%
.227))(1% ') .7 ,1%3"(%3#+(% .4%3"(%\$3')3%.4%3"(%c .-2J() + . , (3')9%) / # + (%3" '3%7\$(1%# ,3()(\$3%
)'3(\$%3.2)('3(% ' , . + # , '-% ' ,2" .)%# ,%3"(%4.)+% .4% ' ,% (*&(23(1%- . LE%\$3'8-(%3)(,1%# ,4-'3# . ,D%!

' &4%*!W!&4 (. '!) * / *!

! '8-(%Y%1#\$&-'9\$%3"(%(\$3#+ '3(\$% .4%1%4.)('2"%2.))(\$&. ,1#, /%\$78\$' +&-(% ' ,1% ('2"%
2.7,3)9%7,1()%)3"(% '\$\$7 +&3# . ,% .4%L "#3(% , .#\$(%) .)D!P.)%H' , '1'E%3"(%(\$3#+ '3(1%<' -7(\$% .4%
1%)' , /(%4) . +%CD6@%# ,%3"(%-'\$3%\$78\$' +&-(%3. %>D>[%# ,%3"(%3"#)1%\$78\$' +&-(E%873%3"(%7, #3%) . .3%
,7--% "9&.3"(\$#\$2' , , .3%8(%)(g(23(1%# ,% ' ,9%\$# , /-(%2'\$(D%P.)%P)' ,2(E%3"(%7, #3%) . .3% ,7--%#\$%
) (g(23(1%# ,%4' <.7)% .4%1%P%>%# ,%3"(%2'\$(% .4%3"(%4#)\$3' ,1%4.7)3"%\$78\$' +&-(%873%2' , , .3%8(%
) (g(23(1%# ,%3"(%2'\$(% .4%3"(% .3"()D%P.)%5() + ' ,9E%3"(%7, #3%) . .3% ,7--%2' , , .3%8(%)(g(23(1%# ,%
3"(%2'\$(% .4%3"(%4#)\$3' ,1%4.7)3"%\$78\$' +&-(E%873%#3#\$%)(g(23(1%# ,%4' <.7)% .4%1%P%>%# ,%3"(%
\$(2. ,1E% ' ,1% + (' ,%)(<())\$# . ,% :1%o%>;% .227)\$%# ,%3"(%3"#)1% ' ,1%4#43"%\$78\$' +&-(D%P.)%M3'-9E%1%
P%>%#\$4.7,1%4.)%3"(%4#)\$3%3"((%\$78\$' +&-(%L"#-\$3%3"(%7, #3%) . .3% ,7--%2' , , .3%8(%)(g(23(1%# ,%
3"(%2'\$(% .4%3"(%4.7)3"% . , (D%P.)%='&' ,E%1%P%>%#\$4.7,1%4.)%3"(%4#)\$3' ,1%3"(%-'\$3%\$78\$' +&-(E%
L"#3%3"(%7, #3%) . .3% ,7--%2' , , .3%8(%)(g(23(1%4.)%3"(% .3"()D%P.)%3"(%RVE%1%#\$3'3\$3#2'--9%
"/"()%)3" ' ,%>%# ,% '-4.7)%\$78\$' +&-(D%P# , '-9E%4.)%3"(%RKE%1%#\$%"/"()%)3" ' ,%>%# ,%3"(%4#)\$3E%
\$(2. ,1% ' ,1%4.7)3"%\$78\$' +&-(E%L"#-(%3"(%7, #3%) . .3% ,7--%2' , , .3%8(%)(g(23(1%4.)%3"(%3"#)1%
' ,1%4#43"%\$78\$' +&-(D%

' &4%*0!X!&# 3!Y!&4 (. '!) * / *%

! '8-(%Z%)(&.)3\$%3"(%2.))(\$&. ,1#, /% (\$3#+ '3(\$% .4%1%7,1()%)3"(% '\$\$7 +&3# . ,% .4%
'73.2.))(-'3(1%1#37)8' ,2(D% !)"(%(\$3#+ '3(1%<' -7(\$% .4%1%')(% , .L% \$-#/"3-9%\$+ '--()D%P.)%
(*' +&-(E% + (' ,%)(<())\$# . ,% .227)\$%# ,%3"(%2'\$(% .4%H' , '1'%17)# , /%3"(%-'\$3%3L.%\$78\$' +&-(E%
' ,1% '-\$.%4.)%P)' ,2(%# ,%3"(%\$(2. ,1%\$78\$' +&-(E% ' ,1%4.)%='&' ,%17)# , /%3"(%4.7)3"%\$78\$' +&-(D%
P.)%3"(%RVE%3"(%7, #3%) . .3% ,7--%2' , , .3%8(%)(g(23(1%# ,%3"(%2'\$(% .4%3"(%\$(2. ,1% ' ,1%3"#)1%
\$78\$' +&-(D%P# , '-9E%4.)%3"(%RKE%3"(%7, #3%) . .3% ,7--%#\$%)(g(23(1%# ,%4' <.7)% .4%1%P%>%# ,%3"(%
4#)\$3%\$78\$' +&-(E%3"(%7, #3%) . .3% "9&.3"(\$#\$2' , , .3%8(%)(g(23(1%4.)%3"(%\$(2. ,1% ' ,1%4.7)3"%
\$78\$' +&-(E% ' ,1% (<#1(,2(% .4% + (' ,%)(<())\$# . ,% :-1413Tm/TT161Tf(%TjFTQq0.242. ,1% ' ,1%4.7)3"%

XU! - <BL86D9<BD!

!"#\$%&'&()*(*'+#,(\$%-. ,/0)',/(%1(&(,1(,2(%#,3"(%#,4-'3#. ,%)'3(\$%.4%3"(%56%2.7,3)(\$%89%
(\$3#+ '3#,/%3"(%):4)'23#. ,'-;%.)1()%.4%#,3(/)'3#. ,%1%.<()3"(%\$'+&-(%&()#.1%=' ,7')9%>?6@%0%

/ :K:?:BL:D!!

Q'#E%=D%' ,1%G()). ,E%GD%:BCC@;D%H. +&73'3#.,% ',1%' ,'-9\$#\$% .4% +7-3#&-(%\$3)7237)'-%2"' ,/(%
+ .1(-\$D%=.7), '-%.4%` &&-(1%I2. ,. + (3)#2\$E%>TE%>OBBD%

Q',()g((E% KD% :BC>6;D% I +&#)#2'-% _(/7-')#3#(\$% .4% M,4-'3#.,% c.-'3#-#39W% I<#1(,2(%4). +%
`1<' ,2(1%' ,1% O(<(-.&#, /% H.7,3)#(\$D% K.73""` \$#',%=.7), '-%.4% A'2).(2.,. +#2\$%
' ,1%G78-#2%P#, ' ,2(E% [%:>;W%>@%f%>Z[D%

Q(-+.)E% KDN% _ '<#2"' ,1)' ,E% HD

O#(8.-1E% PD { D% ' , 1% M , . 7(E% ` D% :BCC>;D% S . , /% + (+ .)9% ' , 1%)(/#+ (% \$L#32"# , /D%=.7) , '-% .4% I2. . . + (3)#2\$E%>CZE%>@>0>Z?D%%

5 '-]E% =D% ' , 1% 5 ()3-()E% A D% :>????;D% M , 4-'3# . , % 19 , '+' #2\$W% '% \$3)7237)' -% (2. . . + (3)#2% ' , '-9\$#\$D% =.7) , '-% .4% A . , (3')9% I2. . . + #2\$E%YYE%BE%>?Z0BBBB%

5 ')2]'E% =D ` D% ' , 1% G . . , E% ` D% :BC>?;D% M , 4-'3# . , % 3) (, 1\$% # , % ` \$# ' W% # + & - #2'3# . , \$% 4 .)% 2 (, 3) ' -% 8 ' , J\$D% ^ .)J# , /% G ' & ()% K ()# (\$E% h . % B @ @ T % r % O (2 (+ 8 ()% BC > ? D % I 7) . & (' , % H (, 3) ' -% Q ' , J D %

5 #-0 ` - ' , 'E% S D ` D% :BCCT;D% P)'23# . , '-% # , 3 (/)'3# . , % ' , 1% \$3)7237)' -% 8) (' J\$% ' 3'7 , J , . L , % & ()# . 1\$% .4%3# + (D%=.7) , '-% .4% ! # + (% K ()# (\$% ` , '-9\$#\$% B ? E% > E% > [@ 0 > T Z D %

5)' , / ()E% HD ^ D=D% ' , 1% U97 , /E% hD

K3.2JE% =DUD% ', 1% ^ '3\$. ,E% AD ^ D% :BC>C;D% A.1(-#, /% #,4-'3#. ,% '43())% 3"(% 2)#\$#\$D% hQI_%
^ .)J#, /%G'&())\$%h.D%>[YTTE%h '3#. , '-%Q7)('7%.4%I2. ,. +#2%_(\$(')2"D%

K3.2JE% =DUD% ', 1% ^ '3\$. ,E%

!

'>H8:!T1!*DE9 ; >E:D!<K!G!9B!>!89B:>?!D:EJ6@!

#;%%h . % '73.2.))(- '3# . , %: ^ " #3(%, . #\$(;%			
K()#(\$%	h . %1(3()+# , #3#2% 3()+\$%	` , % # , 3()2(&3%	` , % # , 3()2(&3% ' , 1% '%% -# , (') % 3# + (% 3) (, 1%
H ` h ` O ` %	>DC>%%:CD? [E%>DC6;%	TUVQ!!!!ZQU [, A!!TUQ\!	>DC@%%:CD?6E%>DC?;%
P_ ` hHI%	>D@>%%: >DCTE%>D>?;%	TUVQ!!!!ZTUPVA!!TUV\!	>D@C%%: >DB@E%>D@T;%
5 I_ A ` h %	CD??%:CD?@E%>DCZ;%	QU[X!!!!ZQU[QA!!TUQT\!	CD?Z%%:CD?CE%>DC>;%
M! ` S %	>D>?%%: >D>BE%>DB [;%	TUPQ!!!!ZTUTVA!!TUP, \!	>DBC%%: >D>@E%>DB6;%
= ` G ` h %	>D>6%%: >D>>E%>DBY;%	TUT J!!!!ZTUTPA!!TUPX\!	>D>T%%: >D>BE%>DBZ;%

!

%

'>H8:!P1!*DE9 ; >E:D!<K!G!9B!>!B<BJ89B:>?!D:EJ6@!

#;%%h .%'73.2.))(-'3#.,%: ^ "#3(% , .#\$(;%					
K)#\$%	1%	q%	q#%	q\$%	q&%
H`h`O`%	>DCB				

!

!

'>H8:!V1!4>9!>BG!2:??<B^D!ZPQQV\E:DE!?:D68ED!

K()#(\$%	h7+8().4%8)('J\$%	Q)('J%1'3(\$%
H`h`O`% P_`hHI%	Y%	>?T@+ZN%%>??B+>N%%>???+TN%%BC>B+@%

!

'>H8:!X1!*DE9 ; >E:D!<K!G!K<?!:>LS!D6HD> ; @8:!R9ES!>6E<L<??:8>E:G!:??<?D!

K()#(\$%	K8D%	h . %1(3()+#,#\$3#2% 3()+\$%	` ,%#,3()2(&3%	` ,%#,3()2(&3% ',1% '%% -#,(')%3#+(%3)(,1%
%	>\$3%	>DCZ%%:CDT6E%%>D@C;		
%				
H`h`O`%				