

78!1@C><E6GC9<@!

0'%) S 03 ' ,) 6R>>N7:) 0B '#\$90@) \$,*? '\$'5) "0') B,) "0?5,%) B3) ' ,A) &' .#\$90* &# ') 0\$\$&D0@5)
6,0\$ '&' (5)0' '#?' " , 9 , '*5:) ' ,A) , "#' #9 &")%0*0:).#\$" ,G90V#\$),D, '*5:)4#&&* &"0@)' ,A5),*"E7E)
`*+, \$)4#55&B@ ,)\$,05# '5)&' "@?% ,)&' 5&%, \$)*\$0%&' ()6J' "0) ,*)0@E:)R>;>7:)@0"1)#.)@&X?&%&*3)&')

Q#5&*&D,)OB '#\$90@)\$,*?\$'5)0\$,)% ,.&' ,%)05).#@@#A5c)

"05,5)#'@3)0).,A)+#?\$5)B,.#\$,)*+,), '%)#.)*+,)*\$0%&' ()5,55&#')%# ,5)&*)B,"#9 ,)"@,0\$)*+0*)
+,)%03)&')X?,5#&')&5)" +0\$0"*,\$&5,%)B3)0B'# \$9 0@\$,*?\$' 5C)54,"&.&"0@@3:)*+,\$,)0\$,)5*\$# ' ()
9#9 , '*?9),.., "5)A+&" +)@05*)*&@)*+ ,)"@#5,)#.)B?5&' ,55E)M+&5)9 ,0'5)*+0*)&*)&5)4#55&B@ ,)*#)
#4, ')*+,)4#5&*&#')&')*+,)%&\$, "*&#')#.)0B'# \$9 0@\$,*?\$' 5)0' %)+#@%)&*) .#\$)0).,A)+#?\$5)6#')
0D,\$0(,)R)+#?\$57)1 '#A&' ()*+0*)4\$&" ,5)*, '%)*#)" +0' (,)&')*+0*)%&\$, "*&# ' E))

*=H8:!I3!%A:>=88!>:B68CB!Q<>!CN:!E=D!=QC:>!<Q!CN:!=H@<> ; =8!>:C6>@B3!G=B:!!<Q!?!<B9C9A:!
=H@<> ; =8!>:C6>@B!!

#) (, ' , \$0 ,) 4\$# . &*5) . \$ # 9) * \$ 0 % & ' () 0 ' %) H B , 0 *) * + ,) 9 0 \$ 1 , * I :) A + & " +) \$, 4 \$, 5 , ' * 5) , D & % , ' " ,) # .)
& ' , . . & " & , ' " 3 E) M + , 5 ,) \$, 5 ? @ * 5) . # \$) * + ,) 5 * # " 1) 9 0 \$ 1 , *) 0 \$,) " # ' 5 & 5 * , ' *) A & * +) * + # 5 ,) \$, 4 # \$ * , %) B 3)
P 0 4 # \$ 0 @ ,) 0 ' %) Q @ 0 5 * ? ') 6 R > R > 0 : B : " 7) . # \$) " \$ 3 4 * # " ? \$ \$, ' " & , 5 :) * + ,) 8 # \$, F) 0 ' %) " # 9 9 # % & * 3)
9 0 \$ 1 , * 5) \$, 5 4 , " * & D , @ 3 E)

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RI! . <@G86B9<@B!

&:Q:>:@G:B!

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L,\$190':)2E:)T#"+:)QE:)M?***@,:mE)n o+0' (:) bE:)6R>; ;7:)Q03&' (! **, '*&#'c) `D,\$'&(+*
],*?'\$'5)0'%) *+,) 2&%%,') P#5*) #.) L?3&' (0*) *+,) `4,'E)\#?'\$'0@) #.) 8&'0'"&0@)0'%)
g?0'*&*0*&D,)!'0@35&5E)W=E);>ER;^<k55\$'E;aROW<OE)

L\$0'"+:)L,')0'%) / 0:) !&F&':)6R>;R7:) `D,\$'&(+*] ,*?'\$':) *+,)J'D&5&B@,) 20'%)B,+&'%)
J'*\$0%03)] ,*?'\$'5YE)\#?'\$'0@)#.)!44@&,%&8&'0'" ,E)RRE);>ER;^<k55\$'E^RO<a;WE))

P04#\$0@,:)UE / E:)0'%) !E)Q@05*?'':)6R>R>07:) / #9 , '*?9) ,... , '*5)&') *+,) "\$34*#"?'\$,\$ ' '3)
90\$1,*)0*,\$)#' ,G%03)0B'#90@)\$,*?'\$'5E)8&'0'"&0@) / 0\$1,*5)0'%)Q#*\$#.##&#) / 0'0(,9 , '*
^W:)RO;hRaaE)+**45ckk%#&E#\$(k;>E;>>=k5 ; ;W>NG>R>G>>^O=G;E)

P04#\$0@,:)UE / E)0'%)Q@05*?'':) !E)6R>R>B7:)K0&@3)0B'#90@)4\$&' ,)+0' (,5)0'%)*\$0%&' ()
5*\$0* , (&,5)&') *+,)8 `] - d:)\#?'\$'0@)#.) - "#'#9&') [*?'&,5:)p#@E)0+,0%G#.G4\$&' *) _#E)
0+,0%G#.G4\$&' *E)+**45ckk%#&E#\$(k;>E ; ;>Nk\ - [G ; ;GR>; <G>O>^E)

P04#\$0@,:) UE / E:) 0'%) !E) Q@05*?'':) 6R>R>"7:) U#0%) 0'%) #&@) 4\$&' ,5) 0B'#90@) \$,*?'\$'5:
9#9 , '*?9) 0'%) "#'\$0\$&0') ,... , '*5E) 8&'0'"&0@) / 0\$1,*5)0'%) Q#*\$#.##&#) / 0'0(,9 , '*
6.#\$*+"#9&' (7E)

P+, ':)M0#:)6R>;=7:) [*#"1] , *?'\$') ! '#90&&,5) .\$#9) - '%&' (GK&(&*) - ... , '*5) ! \$#?'%) *+,)
S#\$@%E)U@#B0@) - "#'#9&')] ,D&,AE)WaE);G^;E);>E;>N>k;RRaO>NdER>;=E;^00=^<E))

P#F:)KE:)0'%)KE:)Q,*,\$5#':)6;<<W7:) [*#"1] , *?'\$'5)8#00#A&' ()m0\$(,) ` ' ,GK03)K,"@&' ,5c)
-D&%, ' " ,)#') [+#\$*GM,\$9)] ,D,\$50@5)0'%)m# ' (, \$GM,\$9)Q,.\$#90' " ,E)\#?'\$'0@)#.)8&'0' " , :)
W<6;7:)ROOhRa=E)

K,)L#'%*) S E)0'%)]E)M+0@,\$:);6;<N07:)K#,5) *+,) [*#"1] / 0\$1 , *) `D,\$\$,0"*Y)\#?'\$'0@)#.)
8&'0' " , :)W>:44E)=<^GN>NE)

- \$B:) PE:) 20\$D,3:) PE:)6R>>a7:)M+,)5*\$0* , (&')0'%) *0"*&"0@)DO@?,) #.) "#99#%&*3) .?*\$,\$5E)
8&'0'"&0@)! '0@35*5)\#?'\$'0@)aR:)R:)a<G<=E)

8090:) -E:) 6;<=>7:) - ..&"& , '*) P04&*0@) / 0\$1,*5c) !)] ,D&,A) #.) M+ , #3) 0'%) - 94&\$&"0@)
S#\$1E)

/ 0"T&'(03:) !E:6;<=<=7:)-D, '*)[*?%&,5)&')- "#'#9&'5)0'%)8&'0'' ,E)\#?\$'0@#.)- "#'#9&'")
m&*, \$0*?\$, :)^O:); ^G^<E))

/ 0%?\$0:)\E:)_&D&' , :)]E:6R>>W7:) `D, \$\$, 0"*&#')#.), F"+0' (,)*\$0%, %). ?'%5)%?\$&' ()*+,)
B?BB@,)#.); <<NGR>>R:)\#?\$'0@#.)L, +OD�@)8&'0'' , :)O)6R7:<; G;>WE)

/ &.\$, :) \#, @,) 0'%)] 0@@&5:) U, #\$(:) 6R>>=7:) / #9, '*?9) [*\$0*, (&,5) &') P#9 9#%&*3)
8?*\$,5) / 0\$1, *5E)\#?\$'0@#.)L0'1&' ()0'%)8&'0'' , :)p#@E)^; :)_#E<:); Na^G; NNaE))

/ 3'+0\$%*:)]E2E:)0'%) Q@05*?' :) !E:6R>; ^7:) M+,) #D, \$\$, 0"*&#') +34#*+, 5&5c) M+,) "05,)#.)
Z1\$0&'&0')5*#"1)90\$1, *E)P#\$4#0*,) `A', \$5+&4)0'%)P#'*\$#@:); ;)6;7:)W>aGWRRE)

Q0&101&5:) UE:) 0'%) ME) [3#?@#5:) 6R>>N7:) P#'*\$0&0') 5*\$0*, (3) 0'%) #D, \$\$, 0"*&#')&')
.#\$, &' (), F"+0' (,) 90\$1, *5E)] , 5, 0\$"+&') J', '\$'0*#&'0@) L?5&' , 55)0'%) 8&'0'' , :)RR:)44E)
^;<G^RWE))

] , , 5:)mE)0'%)ME:) S 03' , :)6R>>N7:)M+,)5*#"1)4\$&' ,) , ... , "*5)#.)"+0' (, 5)&')%&54, \$5&#')#.)
&'D, 5*#)\$B, @&, .5)%?\$&' (), 0\$'&' (5)0' '#?' , , 9 , '*5E)] , D&, A)#.)! ""#?'*&' ()[*?%&,5E); OE); G
^;E)

S 0' (:)PE:) b ?:) / E:6R>>W7:)M\$0%&' ()0"*&D&*3)0'%)4\$&' ,)\$, D, \$50@5) &') .?*\$,5) 90\$1, *5E)
\#?\$'0@#.)L0'1&' ()0'%)8&'0'' ,)RN:); ^&=G; ^a;E)

S 0' :)\E:)0'%)PE)T0#:)6R>><7:)-D&% , '' ,)#')*+,)"#'*\$0&0')*\$0%&' ()&') .#\$, &' (), F"+0' (,)
90\$1, *5E)- "#'#9&'") / #%, @@@&' (:)Ra:)44E); WR>h; W^;E))

S #' (:) / EPE:6;<=<=7:) ! B'#\$90@)[*#"1)] , *?\$'5)8#@#@#A&' ()m0\$(,) ` ' , G%03) ! %D0'' , 5)
0'%)K, ""&' , 5c)-D&% , '' ,).\$#9) ! 5&0'GQO"&.&'") / 0\$1, *5:8&'0''&0@)- ' (&' , , \$&' ()0'%)
\040' , 5,) / 0\$1, *5:)W:)=; G; ==E)

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"??:@E9F!"!

, 0RJJ!46C6>:B3!E=D!<Q!=H@<> ; =8!>:C6>@B!

4976>:!"KP3! "A:>=7:!N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E!@<> ; =8!E=DB3!CN:!G=B:!<Q!
?<B9C9A:!=H@<> ; =8!>:C6>@BS!, 0RJJ!46C6>:B!



!"#\$% 1#-4)(% &)(\$(*,\$% (\$,# . ',(\$% '*7% '% /0 . &')#\$0*% 2(H((*% '+()' - (% "04)36% :Z^AA% V4,4)(\$%
) (,4)*\$0*% '2*0) . '3% '*7%*0) . '3%7'6\$%10)%," (%/'\$ (%01%&0\$#,#+(%'2*0) . '3%)(,4)*\$%

4976>:!"KI3! "A:>=7:!N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E!@<> ; =8!E=DB3!CN:!G=B:!<Q!
@:7=C9A:!=H@<> ; =8!>:C6>@BS!, 0RJJ!46C6>:B!

!

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4976>:!'KM3! - D@= ; 9GB!<Q!G6 ; 68=C9A:!=H@<> ; =8!>:C6>@B3!G=B:!!<Q!, 0RJJ!46C6>:B!!!

!

!"#\$1#-4)(%7#\$&3'6\$, "(%76*' . #/\$%01%/4 . 43',#+(%'2*0) . '3%)(,4)*\$#*%:Z^AA%V4,4)(\$%&)/(\$%10)%
,"(%/'\$(%01%*(-',#+(%'*7%&0\$#,#+(%'2*0) . '3%)(,4)*\$%0*%, "(%7'6%01%'2*0) . '3%)(,4)*\$%

!

*=H8:!'K03! . 6 ; 68=C9A:!=H@<> ; =8!>:C6>@B3!CN:!!G=B:!!<Q!?!<B9C9A:!=@E!@:7=C9A:!

!

BYIAA%	ACDN d%	AC^L d%	BCAS d%	EACDN d%	EACLY d%	EACgL d%
BgIAA%	ACDS d%	ACRY d%	ACR^ d%	EACB^ d%	EAC^L d%	EACRA d%
DAIAA%	ACDD d%	BCAB d%	ACNR d%	EACBN d%	EACSR d%	EAC^A d%
DBIAA%	ACAR d%	BCAR d%	ACLR d%	EACBA d%	EACRR d%	EACLS d%
DDIAA%	ACAB d%	BCAY d%	ACLD d%	EACBA d%	EACYR d%	EACDD d%

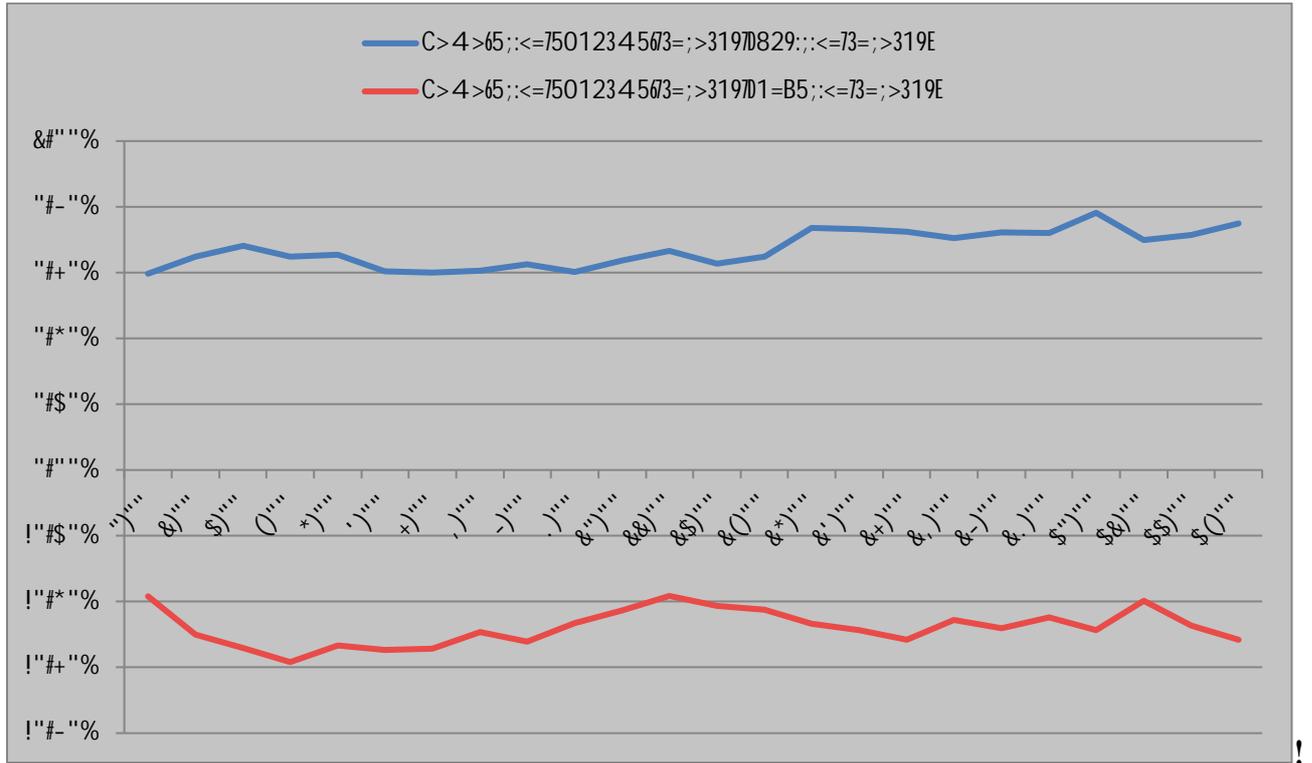
E

*=H8:#!#KP3!CTC:BC!<Q!N<6>8D!>:C6>@B!<@!CN:JE=D!=QC:>!CN:!=H@<> ; =8!=@E!@<> ; =8!E=DB3!

*=H8:! #KM3! . 6 ; 68=C9A:! =H@<> ; =8! >:C6>@B3! CN:! G=B:! <Q! ?<B9C9A:! =@E! @:7=C9A:!
 =H@<> ; =8!>:C6>@BS!, ORJJ!46C6>:B)

	ZO\$,##+(%'2*0) . '3%)(,4)*\$%	` (-',##+(%'2*0) . '3%)(,4)*\$%
	F2*0) . '3% ?4 . 43',##+(%	
J 04)%)(,4)*\$%	'2*0) . '3%)(,4)*\$%

4976>:#!#KM3! - D@= ; 9GB!<Q!G6 ; 68=C9A:!=H@<> ; =8!>:C6>@BS! , 0RJJ!46C6>:B!!



!

! "\$1#-4)(%7#\$&3'6\$, "(%76*' . #/\$%01%/4 . 43',#+(%'2*0) . '3%)(,4)*\$#*%:Z^AA\%V4,4)(\$&)/(\$%10)% , "(%/'\$(%01%*(-',#+(%'7&0\$#,#+(%'2*0) . '3%)(,4)*\$%'1,(, "(%7'6%01%'2*0) . '3%)(,4)*\$%

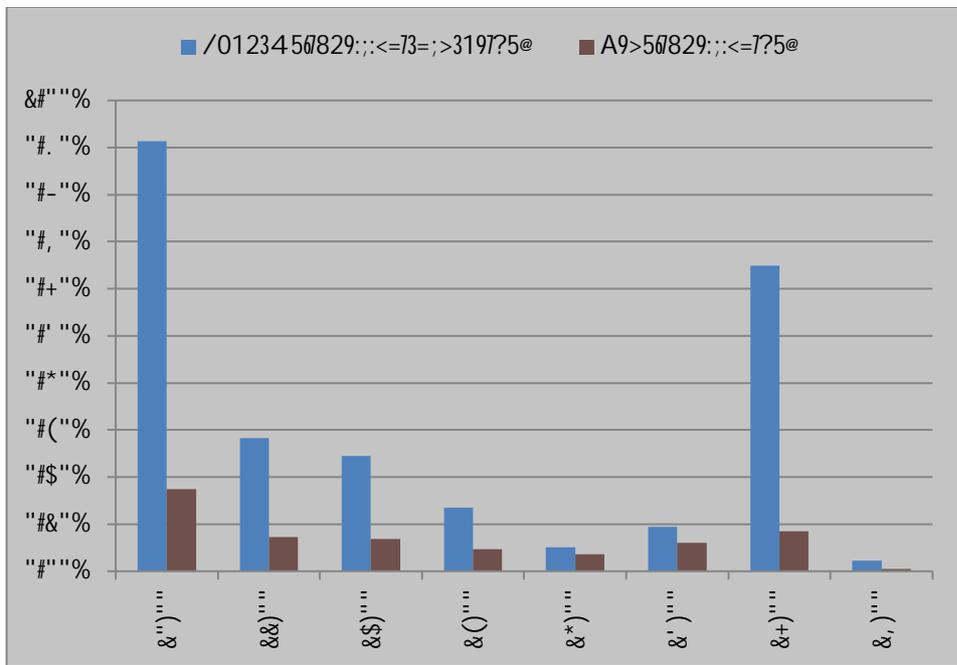
!

!

! 44, '%&F)P)

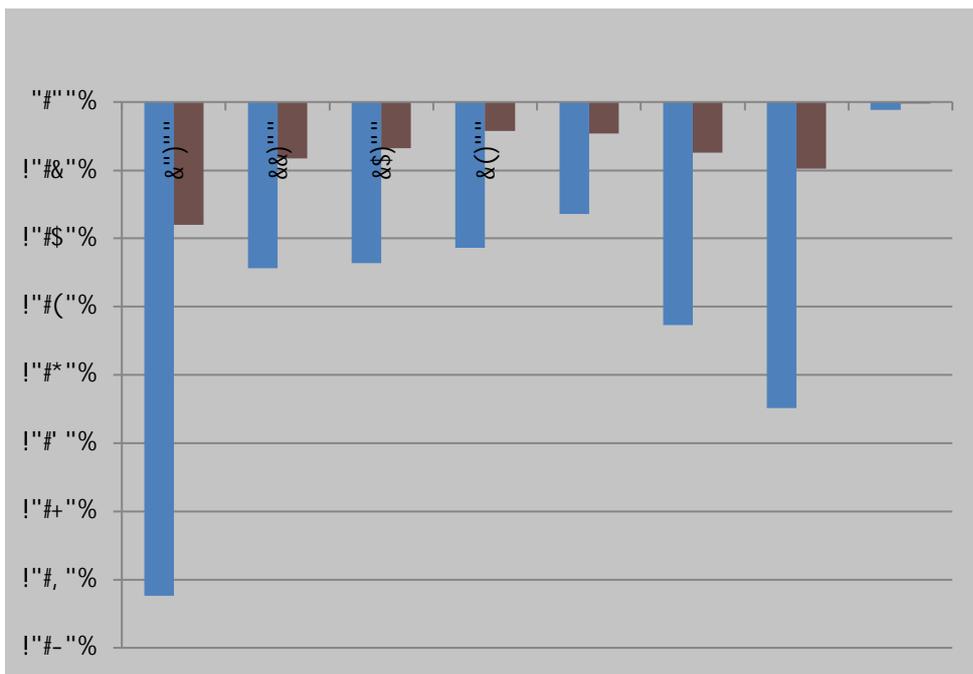
, 0RJJ3!E=D!<Q!=H@<> ; =8!>:C6>@B!

4976>:!. KP3! 'A:>=7:!N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E!@<> ; =8!E=DB3!CN:!G=B:!?<B9C9A:!=H@<> ; =8!>:C6>@BS!, 0RJJ!



! \"\$#1#-4)(%&)(*\$,\$(\$,#. ',(\$%'*7%/0 . &')#\$0*%2(H((%'+'+()-('04)36% : Z^AA%)(,4)*\$0*%'2*0) . '3%
'*7%*0) . '3%7'6\$%10)%,\"(%/'\$(%01%&0\$#,#+(%'2*0) . '3%)(,4)*\$%

4976>:!. KI3! 'A:>=7:!N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E!@<> ; =8!E=DB3!CN:!G=B:!@:7=C9A:!=H@<> ; =8!>:C6>@BS!, 0RJJ!



! \"\$#1#-4)(%&)(*\$,\$(\$,#. ',(\$%'*7%/0 . &')#\$0*%2(H((%'+'+()-('04)36% : Z^AA%)(,4)*\$0*%'2*0) . '3%
'*7%*0) . '3%7'6\$%10)%,\"(%/'\$(%01%*(-',#+(%'2*0) . '3%)(,4)*\$%

!

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4976>:! - KI3! "A:>=7:!N<6>8D!>:C6>@B!<@!CN:!E=D!=QC:>!CN:!=H@<> ; =8!=@E!@<> ; =8!
E=DB3!CN:!G=B:!

!

!"#\$%1#-4)(%&)((\$(*,\$(\$,#. ',(\$%'*7%/0 . &')#\$0*%2(H((%'+'+)' - ("04)36% :Z^AA%)(,4)*\$%'1,(%)%
,"(%'2*0) . '3%'*7%*0) . '3%7'6\$%10)%,"(%/'\$(%01%*(-',#+(%'2*0) . '3%)(,4)*\$%

%

*=H8:!! - KI3!CTC:BC!<Q!N<6>8D!>:C6>@B!<@!CN:!E=D!=QC:>!CN:!=H@<> ; =8!=@E!@<> ; =8!E=DB3!
CN:!G=B:!

F+()' - (%		F+()' - (%	
)(,4)*%0*% % : , '*7')7%)(,4)*%0*% % : , '*7')7%	
&O\$#,#+(%	7(+ # ' , #0*% ` 4 . 2() %01%	7(+ # ' , #0*% ` 4 . 2() %01%	
'2*0) . '3%	8PT>% 02\$()+' , #0*\$% H# , "%&O\$# , #+(%	89 T>% 02\$()+' , #0*\$% ,E	
)(,4)*\$%7'6%	8PT>% 8PT>%) (,4)*\$%89 T>%	89 T>% 89 T>% \$, ' , # \$, # / %	
J 04)% 8PT>%			

!

4976>:! - KM3! - D@= ; 9GB! <Q! G6 ; 68=C9A:!=H@<> ; =8!>:C6>@B! <@! CN:!
 E=D! =QC:>! CN:!
 =H@<> ; =8!>:C6>@BS!, 0RJJ!

!

!"#\$%1#-4)(%7#\$&3'6\$, "(%76*' . #/\$%01%/4 . 43' ,#+(%'2*0) . '3%)(,4)*\$##%:Z^AA%&#/(%10)%,"(%/'\$(%
 01%*(-',#+(%'7%&0\$#,#+(%'2*0) . '3%)(,4)*\$0%,"(%7'6%'1,(,)"(%'2*0) . '3%)(,4)*\$%
)

*=H8:!
 - KM3! . 6 ; 68=C9A:!=H@<> ; =8!>:C6>@B!<@!CN:!
 E=D! =QC:>!CN:!=H@<> ; =8!>:C6>@B3!
 CN:!
 G=B:!
 <Q! ?<B9C9A:!=@E!@:7=C9A:!=H@<> ; =8!>:C6>@BS!, 0RJJ)

J 04)%	ZO\$#,#+(%'2*0) . '3%)(,4)*\$%		\ (-',#+(%'2*0) . '3%)(,4)*\$%	
	F2*0) . '3%)(,4)*\$%	?4 . 43',#+(%'2*0) . '3%)(,4)*\$%	F2*0) . '3%)(,4)*\$%	?4 . 43',#+(%'2*0) . '3%)(,4)*\$%
?=0==k	=0=D 4 k	=0=D 4 k	=0=< 4 k	=0=< 4 k
??0==k	8=0=? 4 k	=0=C 4 k	8=0=< 4 k	=0== 4 k
&\$"! !#	=0=A 4 k	=0=B 4 k	=0=C 4 k	=0=C 4 k
?D0==k	8=0=A 4 k	=0=C 4 k	=0?= 4 k	=0?? 4 k
?@0==k	=0=@ 4 k	=0=< 4 k	8=0=@ 4 k	=0=F 4 k
?<0==k	=0== 4 k	=0=< 4 k	8=0=B 4 k	8=0=? 4 k
&*"! !+ #	=0== 4 k	=0=< 4 k	=0C= 4 k	=0?B 4 k
?A0==k	=0=? 4 k	=0=E 4 k	=0== 4 k	=0?F 4 k

)
 1"#' '\$0\$&0'), ... ,")
 %

!"#\$% , '23(%&)((\$(*,\$%(\$,# . ',(\$%01%/4 . 43' ,#+(%'2*0) . '3%)(,4)*\$%10)% , "(%/'\$(%01%&0\$#,#+(%'7%
 *(-',#+(%'2*0) . '3%)(,4)*\$%'1,(,)'2*0) . '3%'7'6\$##%:Z^AA%&#/(%1#)\$,%/034 . *)(&0),\$(%04)\$%01%,"(%
 7'6;,"(%\$/0*7%'7%104),"%/034 . *\$%"OH%)(&(/,#+(36%'2*0) . '3%)(,4)*\$%10)% , "(%/'\$(%01%&0\$#,#+(%'7%
 *(-',#+(%'2*0) . '3%)(,4)*\$K%,"(%,"#)7%'7%1#1,"%/034 . *\$%"OH%)(&(/,#+(36%/4 . Wn!csc000sq . 24000 . 2418621 . 9

! 44, '%&F) -)

4 * ,) !PJJ3!E=D!<Q!=H@<> ; =8!>:C6>@B!

4976>:!) KP3! "A:>=7:~N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E!@<> ; =8!E=DB3!CN:~G=B:~!<Q!
?<B9C9A:~!H@<> ; =8!>:C6>@BS!4 * ,) !PJJ!

! "#\$1#-4)(%&)(\$ (*,\$(\$,# . ',(\$%'*7%'%/0 . &')#S0*%2(,H((*%' +())' - (% "04)36%V ! : U%BAA%)(,4)*\$%0*%
'2*0) . '3%'*7%*0) . '3%7'6\$%10)%,"(%/ '\$(%01%&0\$#,#+(%'2*0) . '3%)(,4)*\$%
4976>:!) KI3! "A:>=7:~N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E!@<> ; =8!E=DB3!CN:~G=B:~!<Q!

%

!"#\$%1#-4)(%7#\$&3'6\$%, "(%76*' . #/%01%/4 . 43',#+(%'2*0) . '3%)(,4)*\$%#*%V! : U%BAA%&#/(%10)%,"(%
/'\$(%01%*(-',#+(%'*7%&0\$#,#+(%'2*0) . '3%)(,4)*\$%0*%, "(%7'6%01%'2*0) . '3%)(,4)*\$%

!

*=H8:!) K03! . 6 ; 68=C9A:!=H@<> ; =8!>:C6>@B3!CN:!G=B:!=H@<> ; =8!>:C6>@BS!4 * ,) !PJJ)

	Z0\$#,#+(%'2*0) . '3%)(,4)*\$%		` (-',#+(%'2*0) . '3%)(,4)*\$%	
J04)%	F2*0) . '3%) (,4)*\$%	? FG%	F2*0) . '3%) (,4)*\$% /) 0\$\$%	F2*0) . '3%) (,4)*\$% /) 0\$\$%

"??:@E9F!4!

4* ,)!PJJ3!E=D!=QC:>!CN:!=H@<> ; =8!>:C6>@B!

*=H8:!4!P3!CTC:BC!<Q!N<6>8D!>:C6>@B!<@!CN:!E=D!=QC:>!CN:!=H@<> ; =8!=@E!@<> ; =8!E=DB3!
CN:!G=B:!
<Q!?!<B9C9A:!=H@<> ; =8!>:C6>@BS!4* ,)!PJJ)

F+()'-(%
) (,4)*%0*%7'6%

J04)%

=H8:! 4KM3! . 6 ; 68=C9A:! =H@<> ; =8! >:C6>@B3! CN:! G=B:! <Q! ?<B9C9A:! =@E! @:7=C9A:! =H@<> ; =8!>:C6>@BS!4 ,)!PJJ)

J 04)%	ZO\$#,#+(%'2*0) . '3%)(,4)*\$%		` (- ',#+(%'2*0) . '3%)(,4)*\$%	
	F2*0) . '3%) ,4)*\$%	?4 . 43' ,#+(% '2*0) . '3%)(,4)*\$%	F2*0) . '3%) ,4)*\$%	?4 . 43' ,#+(% '2*0) . '3%)(,4)*\$%
BDIAA%	ACAY d %	ACAY d %	ACBB d %	ACBB d %
BLIAA%	EACAL d %	ACA^ d %	ACAN d %	ACBN d %
BNIAA%	ACAD d %	ACAR d %	EACAB d %	ACBL d %
B^IAA%	EACA^ d %	ACAD d %	ACAN d %	ACBR d %
BSIAA%	EACAR d %	E		

!44, '%&F)U)

\$1 / /) 1! IIR3!E=D!<Q!=H@<> ; =8!>:C6>@B!

4976>:! 5 KP3! " A:>=7:!N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E! @<> ; =8!E=DB3!CN:!G=B:!<Q!
?<B9C9A:!=H@<> ; =8!>:C6>@BS!\$1 / /) 1! IIR!

%

*=H8:!**5** KI3! CTC:BC!<Q! N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E! @<> ; =8! E=DB3! CN:!**G**=B:!**<Q!**
 ?<B9C9A:!=H@<> ; =8!>:C6>@BS! \$1 / /) 1! IIR!

J04)	F+()'-(%) (,4)*%0*%7'6% '1,(%)&O\$#,#+(% '2*0) . '3%) (,4)*\$%8PT>%	%; , '*7')7% 7(+#',#0*% 8PT>%	` 4 . 2() %01% 02\$()+' , #0*\$% 8PT>%	F+()'-(%) (,4)*%0*% 4\$4'3%7'6% 89 T>%	: , '*7')7% 7(+#',#0*% 89 T>%	` 4 . 2() %01% 02\$()+' , #0*% 89 T>%	,%)# , ()#0*%
BAIAA%	AC^B d %	ACRR d %	YA%%%	ACBg d %	ACNB d %	B%DBR%%%	LCSY%%%
BBIAA%	ACDL d %	AC^^ d %	YA%%%	ACAg d %	ACLB d %	B%DBS%%%	DCL^%%%

4976>:!5 KM3! - D@= ; 9GB!<Q!G6 ; 68=C9A:!=H@<> ; =8!>:C6>@B3!G=B:!

%

!"#\$%1#-4)(%7#\$&3'6\$%, "(%76*' . #/\$%01%/4 . 43',#+(% '2*0) . '3%)(,4)*\$#*%`@<<U@%DD^%&#/(%\$10)%
 , "(%/'\$(%01%*(-',#+(% '*7%&0\$#,#+(% '2*0) . '3%)(,4)*\$%0*%, "(%7'6%01%'2*0) . '3%)(,4)*\$%

!

*=H8:!**5** K03! . **6** ; 68=C9A:!=H@<> ; =8!>:C6>@B3!CN:!**G**=B:!**Q**?<B9C9A:!=@E!@:**7**=C9A:!
 =H@<> ; =8!>:C6>@B3!\$1 / /) 1!IIR)

J 04)%	ZO\$#,#+(% '2*0) . '3%)(,4)*\$%			` (-',#+(% '2*0) . '3%)(,4)*\$%		
	F2*0) . '3%) (,4)*\$%	? FG%	F2*0) . '3%) (,4)*\$%/)O\$\$%	F2*0) . '3%) (,4)*\$%	? FG%	F2*0) . '3%) (,4)*\$%/)O\$\$%
BAIAA%	ACLD d %	ACLD d %	BCNg d %	EACNg d %	EACNg d %	EBCBN d

% % % %

!

"??:@E9F!U!

\$1 / /) 1!IIR3!E=D!=QC:>!CN:!=H@<> ; =8!>:C6>@B!

4976>:!UKP3! "A:>=7:!N<6>8D!>:C6>@B!<@!CN:!=E=D!=QC:>!CN:!=H@<> ; =8!=@E!@<> ; =8!
E=DB3!CN:!=G=B:!



!"#\$%#-4)(%&)((\$*,\$%(\$,# . ',(\$%'*7%/0 . &')#S0*%2(H((%'+'+())'-(%"04)36%`@<<U@%DD^%)(,4)*\$%'1,(%)'2*0) . '3%'*7%*0) . '3%7'6\$%10)%,"(%/'\$(%01%&0\$#,#+(%'2*0) . '3%)(,4)*\$%

4976>:!UKI3! "A:>=7:!N<6>8D!>:C6>@B!<@!CN:!=E=D!=QC:>!CN:!=H@<> ; =8!=@E!@<> ; =8!
E=DB3!CN:!=G=B:!

%

!"#\$%#-4)(%&)((\$*,\$%(\$,# . ',(\$%'*7%/0 . &')#S0*%2(H((%'+'+())'-(%"04)36%`@<<U@%DD^%)(,4)*\$%'1,(%)'2*0) . '3%'*7%*0) . '3%7'6\$%10)%,"(%/'\$(%01%*(-',#+(%'2*0) . '3%)(,4)*\$%

*=H8: ! UKP3! CTC:BC! <Q! N<6>8D!>:C6>@B! <@! CN:! E=D! =QC:>! CN:! =H@<> ; =8! =@E! @<> ; =8!
E=DB3!CN:!G=B: !<Q! ?<B9C9A: !=H@<> ; =8!>:C6>@BS! \$ 1 / /) 1! IIR)

F+() ' - (%
) (,4)*%O*%7'6% %
'1,()&O\$#,#+(%
'2*0) . '3%
J04)%) (,4)*\$8PT>%

*=H8:! UKM3! . 6 ; 68=C9A:! =H@<> ; =8! >:C6>@B3! CN:! G=B:! <Q! ?<B9C9A:! =@E! @:7=C9A:!
 =H@<> ; =8!>:C6>@BS!\$1 / /) 1!IIR)

	ZO\$#,#+(%'2*0) . '3%)(,4)*\$%	` (-',#+(%'2*0) . '3%)(,4)*\$%
	F2*0) . '3% ?4 . 43',#+(%	F2*0) . '3%
J 04)%)(,4)*\$% '2*0) . '3%)(,4)*\$%)(,4)*\$

! 44, '%&F)J)

,) \$,) V3!E=D!<Q!=H@<> ; =8!>:C6>@B!

4976>:!1KP3! ''A:>=7:!N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E! @<> ; =8!E=DB3!CN:!G=B:!<Q!
?<B9C9A:!=H@<> ; =8!>:C6>@BS!,) \$,) V!



!"#\$% 1#-4)(% &)((\$(*,\$% (\$,#. ',(\$% '*7% '% /0 . &')#S0*% 2(H(((*% '+())'-(% "04)36% :U` :U a%)(,4)*\$% 0*%
'2*0) . '3% '*7%*0) . '3%7'6\$%10)%,"(%/ '\$(%01%&0\$#,#+(% '2*0) . '3%)(,4)*\$%

4976>:!1KI3! ''A:>=7:!N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E! @<> ; =8!E=DB3!CN:!G=B:!<Q!
@:7=C9A:!=H@<> ; =8!>:C6>@BS!,) \$,) V!

!

!"#\$% 1#-4)(% &)((\$(*,\$% (\$,#. ',(\$% '*7% '% /0 . &')#S0*% 2(H(((*% '+())'-(% "04)36% :U` :U a%)(,4)*\$% 0*%
'2*0) . '3% '*7%*0) . '3%7'6\$%10)%,"(%/ '\$(%01%*(-',#+(% '2*0) . '3%)(,4)*\$%

!

*=H8:!!1KI3! CTC:BC! <Q! N<6>8D! >:C6>@B! <@! =H@<> ; =8! =@E! @<> ; =8! E=DB3! CN:!! G=B:!! <Q!
 ?<B9C9A:!!=H@<> ; =8!>:C6>@BS!,) \$,) V!

J04)	F+()'-(%) (,4)*%0*%7'6% '1,(%)&0\$#,#+(% '2*0) . '3%) (,4)*\$8PT>%	%; , '*7')7% 7(+ #' , #0*% 8PT>%	` 4 . 2() %01% 02\$()+ ' , #0*\$% 8PT>%	F+()'-(%) (,4)*%0*% 4\$4'3%7'6% 89 T>%	: , '*7')7% 7(+ #' , #0*% 89 T>%	` 4 . 2() %01% 02\$()+ ' , #0*% 89 T>%	,%)# , ()#0*%
BAIAA%	AC^L d %	ACSA d %	DY%	ACBB d %	ACLN d %	BASN%	LCRA%
BBIAA%	ACDN d %	AC^B d %	DR%	ACAS d %	ACD^ d %	BASS%	BCYB%

4976>:!1KM3! - D@= ; 9GB!<Q!G6 ; 68=C9A:!=H@<> ; =8!>:C6>@B3!G=B:!

%

!"#\$1#-4)(%7#\$&3'6\$%, "(%76*' . #/\$%01%/4 . 43', #+(% '2*0) . '3%)(,4)*\$#*%:U` :Ua%&#/(%10)%,"(% /'\$(%01%*(-', #+(% '*7%&0\$#, #+(% '2*0) . '3%)(,4)*\$0*%, "(%7'6%01%'2*0) . '3%)(,4)*\$%

!

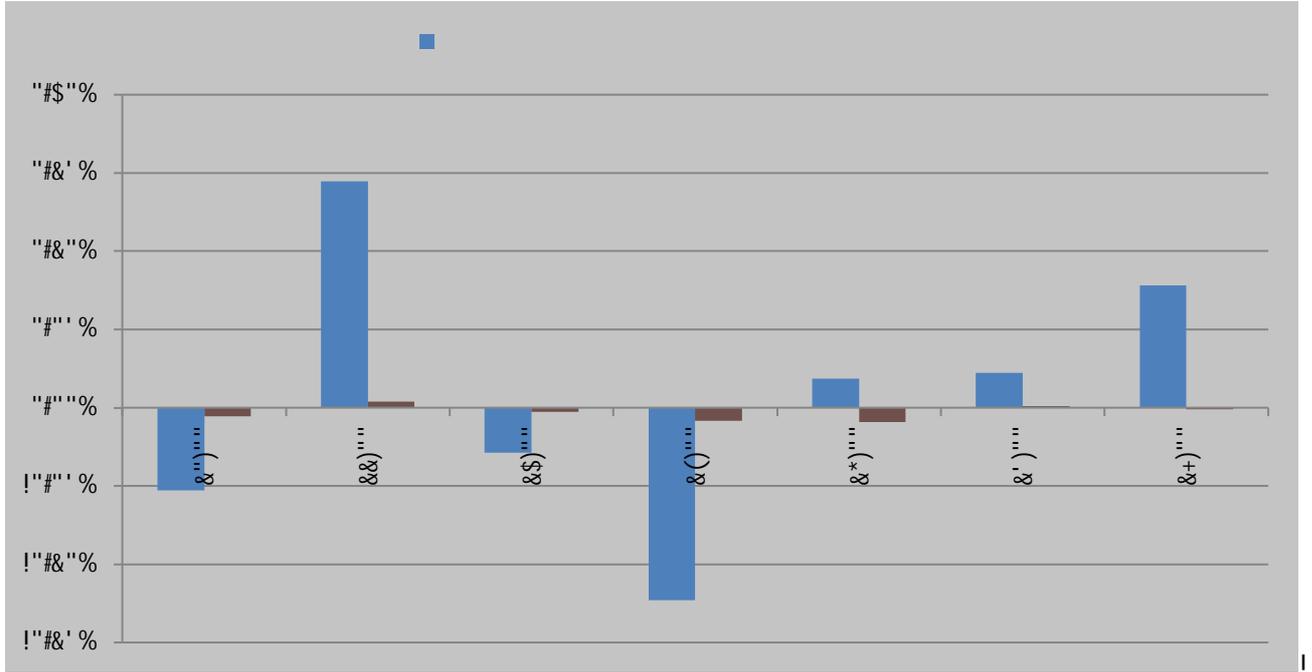
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	ZO\$#, #+(% '2*0) . '3%)(,4)*\$%	` (-', #+(% '2*0) . '3%)(,4)*\$%
J04)%	F2*0) . '3%) (,4)*\$%	

"??:@E9F! / !

,) \$,) V3!E=D!=QC:>!CN:!=H@<> ; =8!>:C6>@B!

4976>:! / KP3! "A:>=7:~!N<6>8D!>:C6>@B!<@!CN:~!E=D!=QC:>!CN:~!H@<> ; =8!~!@E!@<> ; =8!
E=DB3!CN:~!G=B:~!<Q!~!<B9C9A:~!H@<> ; =8!>:C6>@BS! ,) \$,) V!



!''#\$%1#-4)(%&)((\$*,\$(\$,#. ',(\$% '*7%/0 . &')#\$0*%2(,H((*' '+())'-(%"04)36% :U` :U a%)(,4)*\$%'1,(%)(' '2*0) . '3% '*7%*0) . '3%7'6\$%10)%,"(%/ '\$(%01%&0\$#,#+(%'2*0) . '3%)(,4)*\$%

4976>:! / KI3! "A:>=7:~!N<6>8D!>:C6>@B!<@!CN:~!E=D!=QC:>!CN:~!H@<> ; =8!~!@E!@<> ; =8!
E=DB3!CN:~!G=B:~!<Q!@:7=C9A:~!H@<> ; =8!>:C6>@BS! ,) \$,) V!

%

!''#\$%1#-4)(%&)((\$*,\$(\$,#. ',(\$% '*7%/0 . &')#\$0*%2(,H((*' '+())'-(%"04)36% :U` :U a%)(,4)*\$%'1,(%)(' '2*0) . '3% '*7%*0) . '3%7'6\$%10)%,"(%/ '\$(%01%*(-',#+(%'2*0) . '3%)(,4)*\$%

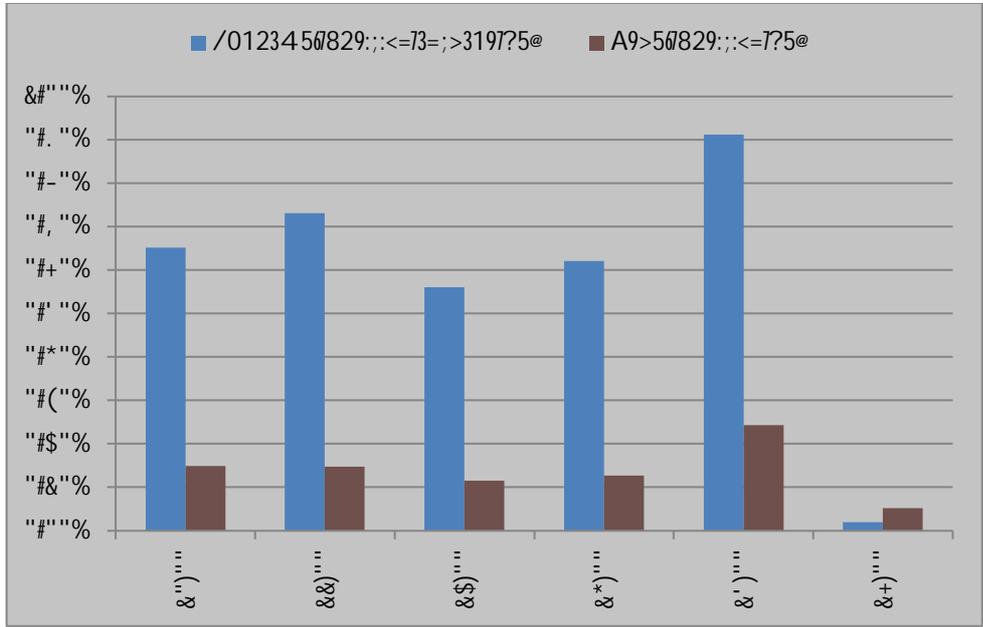
!

*=H8:! / KM3! . 6 ; 68=C9A:! =H@<> ; =8! >:C6>@B3! CN:! G=B:! <Q! ?<B9C9A:! =@E! @:7=C9A:!

! 44, '%&F)m)

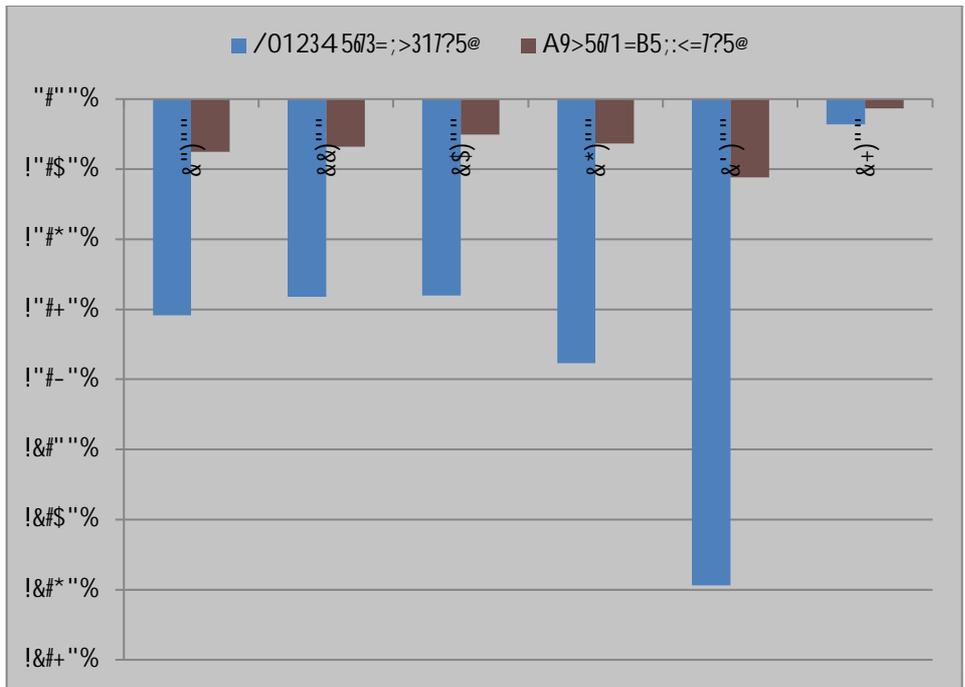
, ,)! . % ' 0%, 1*) 3!E=D!<Q!=H@<> ; =8!>:C6>@B!

4976>:!(KP3!'A:>=7:!!N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E!@<> ; =8!E=DB3!CN:!!G=B:!!<Q!
?<B9C9A:!=H@<> ; =8!>:C6>@BS! , ,)! . % ' 0%, 1*)!



!''#\$%1#-4)(%&)(\$(*,%(\$,\$,#. ',(\$%'*7%'%/0.&')#0*%2(H((%''+())'-(%'04)36%: :U%?P[ZP:@!U%)(,4)*\$%
0*%'2*0). '3%'*7%*0). '3%7'6\$%10)%,"(%/'\$(%01%&0\$#,#+(%'2*0). '3%)(,4)*\$%

4976>:!(KI3!'A:>=7:!!N<6>8D!>:C6>@B!<@!=H@<> ; =8!=@E!@<> ; =8!E=DB3!CN:!!G=B:!!<Q!
@:7=C9A:!=H@<> ; =8!>:C6>@BS! , ,)! . % ' 0%, 1*)!



!''#\$%1#-4)(%&)(\$(*,%(\$,\$,#. ',(\$%'*7%'%/0.&')#0*%2(H((%''+())'-(%'04)36%: :U%?P[ZP:@!U%)(,4)*\$%
0*%'2*0). '3%'*7%*0). '3%7'6\$%10)%,"(%/'\$(%01%*(-' ,#+(%'2*0). '3%)(,4)*\$%

!

*=H8:!(KI3!CTC:BC!<Q!N<6>8D!>:C6>@B!<@!=H@<>;=8!=@E!@<>;=8!E=DB3!CN:!!G=B:!!<Q!
?<B9C9A:!!=H@<>;=8!>:C6>@BS!,,)!.% ' 0%,1*)!

F+()'-(%

J04)%

!"#\$%1#-4)(%7#&3'6\$, "(%76*' . #/\$%01%/4 . 43',#+(% '2*0) . '3%)(,4)*\$%#*% : :U% ? P [ZP :@ !U%&#/(\$%10)% , "(%/ '\$(%01%*(-',#+(% '*7%&0\$#,#+(% '2*0) . '3%)(,4)*\$%0*%, "(%7'6%01%'2*0) . '3%)(,4)*\$%

!

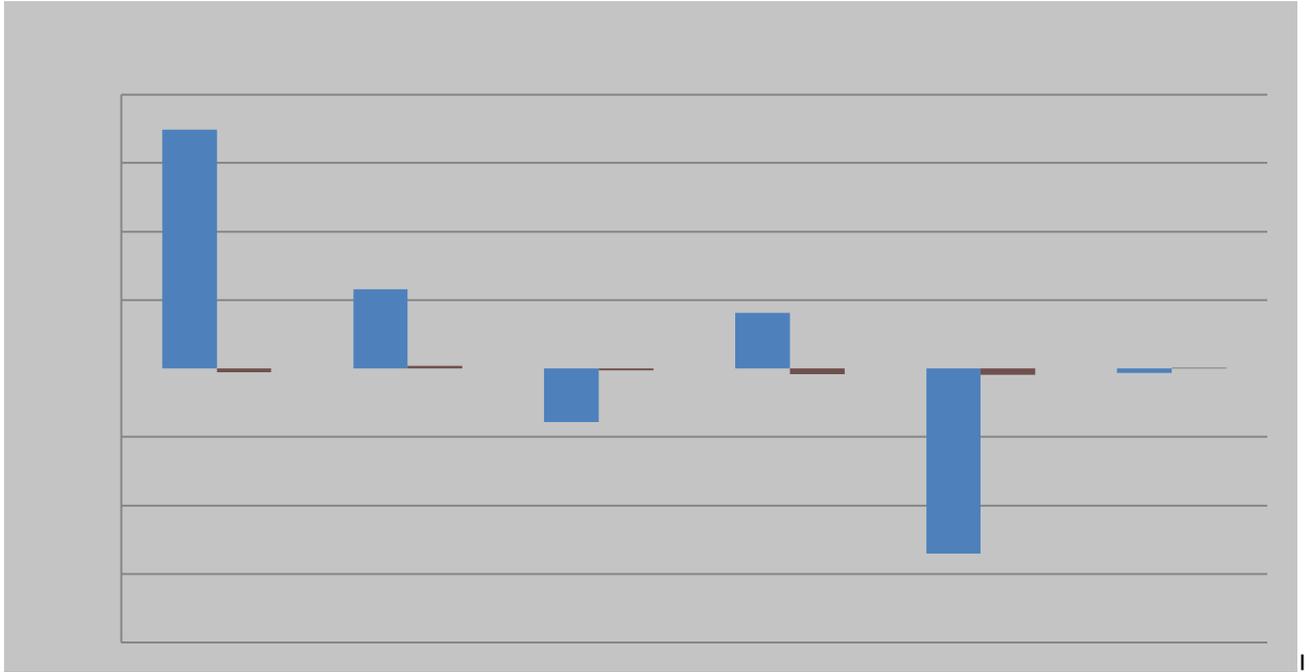
=H8:!(K03! . 6 ; 68=C9A:!=H@<> ; =8!>:C6>@B3!CN:!G=B:!=H@<> ; =8!>:C6>@BS! , ,)! . % ' 0% , 1))

J04)%	ZO\$#,#+(% '2*0) . '3%)(,4)*\$% F2*0) . '3%) (,4)*\$%	` (-',#+(% '2*0) . '3%)(,4)*\$%
-------	--	---------------------------------

"??:@E9F! ' !

, ,)! . % ' 0% , 1*) 3!E=D!=QC:>!CN:!=H@<> ; =8!>:C6>@B!

4976>:! ' KP3!' A:>=7:~N<6>8D!>:C6>@B!<@!CN:~E=D!=QC:>!CN:~H@<> ; =8!~@E!@<> ; =8!
E=DB3!CN:~G=B:~!<Q!?!<B9C9A:~!H@<> ; =8!>:C6>@BS! , ,)! . % ' 0% , 1*)!



! "#\$%1#-4)(%&)(*\$,\$(\$,#. ',(\$% '*7%/0 . &')#S0*%2(H((%''+())'-(%"04)36% : :U% ? P [ZP : @ !U%)(,4)*\$%
'1,(%) , ("('2*0) . '3% '*7%*0) . '3%7'6\$%10% , ("(/ '\$(%01%&0\$# , #+(% '2*0) . '3%)(,4)*\$%

4976>:! ' KI3!' A:>=7:~N<6>8D!>:C6>@B!<@!CN:~E=D!=QC:>!CN:~H@<> ; =8!~@E!@<> ; =8!
E=DB3!CN:~G=B:~!<Q!@:7=C9A:~!H@<> ; =8!>:C6>@BS! , ,)! . % ' 0% , 1*)!

%

! "#\$%1#-4)(%&)(*\$,\$(\$,#. ',(\$% '*7%/0 . &')#S0*%2(H((%''+())'-(%"04)36% : :U% ? P [ZP : @ !U%)(,4)*\$%
'1,(%) , ("('2*0) . '3% '*7%*0) . '3%7'6\$%10% , ("(/ '\$(%01%*(-',#+(% '2*0) . '3%)(,4)*\$%

!

: ?

*=H8:!' KP3!CTC:BC!<Q!N<6>8D!>:C6>@B!<@!CN:!=E=D!=QC:>!CN:!=H@<> ; =8!=@E!@<> ; =8!
E=DB3!CN:!=G=B:!=<Q!?!<B9C9A:!=H@<> ; =8!>:C6>@BS!, ,)!. % ' 0%, 1*))

	F+()'-(%) (,4)*%0*%7'6% '1,(%)&O\$#,#+(% '2*0) . '3%) (,4)*\$%8PT>%	%, '*7')7% 7(+#, #0*% 8PT>%	` 4 . 2() %01% 02\$()+' , #0*\$% 8PT>%	F+()'-(%) (,4)*%0*% 4\$4'3%7'6% 89 T>%	%, '*7')7% 7(+#, #0*% 89 T>%	` 4 . 2() %01% 02\$()+' , #0*% 89 T>%	, %) #, () #0*%
J 04)% BAIAA%	ACL^ d %	ACRR d %	^S%	EACAB d %	ACNg d		

